M S S N L

PREMIUM FIELD GUIDE

Vibrant Church Field Guide

A guided fieldbook for Gospel clarity, shared life, and faithful mission.

WORD • WONDER • WALK

Ryan D. Eldridge

Rooted in Jesus. Formed as family. Sent with faithful presence.

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This field guide is written for pastoral formation, leadership discernment, discipleship, and church encouragement. It is intended to help pastors, elders, staff, ministry leaders, and faithful members return to Jesus, receive the truth of Scripture, name what is true, and take one faithful step at a time.

Scripture references are provided for study, reflection, and application. Readers are encouraged to open the Word of God prayerfully and in community, seeking wise counsel and appropriate care when needed.

This guide does not replace Scripture, local church community, pastoral care, professional counseling, medical care, legal advice, emergency support, or personal responsibility before God.

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FORMATION FOUNDATION

How This Field Guide Works

Begin with an honest picture of the church and take one faithful step at a time.

Vibrant Church is the book. This Field Guide helps you work its message into leadership, culture, shared life, and mission. Each Guided Practice connects to one chapter in the book and can be used by a pastor alone, a small leadership team, elders, staff, ministry leaders, a church board, or a cohort of churches.

The goal is not to finish pages quickly. The goal is to hear Jesus, tell the truth, build trust, and choose faithful practices your church can actually live.

Use It This Way	What To Do
Read and Apply	Read the matching book chapter first. Then use the Guided Practice to pray, reflect, discuss, and take one faithful step.
Use It With Leaders	Work through the guide with elders, staff, ministry leaders, board members, or a trusted leadership team.
Discern Together	Use the questions to name what Jesus is showing you about your people, place, and present season.
Build and Review	Complete the practical tools, choose a response, assign follow-through, and return for review.

The Language of This Guide

Term	What It Means
Book Chapter	The teaching chapter in Vibrant Church.
Guided Practice	The Field Guide section that helps you apply the teaching with leaders.
Faithful Response	One honest step the pastor, team, or church can take in response to what Jesus is showing.
Leadership Conversation	A simple conversation where people listen, pray, ask honest questions, and choose follow-through.

MOVE THROUGH THE GUIDE THIS WAY

Move through the guide this way: Read Scripture slowly. Check what is true. Write a few words. Pray. Talk honestly. Choose one faithful response. Set a follow-up date.

THE MSSNL RHYTHM

Receive. Reflect. Respond.

Every Guided Practice uses Word, Wonder, and Walk.

Movement	What It Means
Word	Receive the truth of Scripture. Ask what it reveals about Jesus, His church, and faithful life under Christ.
Wonder	Slow down and reflect honestly. Notice where truth meets the church's story, culture, relationships, leadership, and choices.
Walk	Choose one faithful response. Keep it clear and practical. Invite the right person or team to pray, encourage, and follow up.

The Vibrant Church Pathway

Movement	Guided Practices	What It Forms
Rooted in Jesus	01 - 04	A church that belongs to Jesus, remains centered in the Gospel, lives under His reign, and depends on the Holy Spirit.
Formed as a People	05 - 09	A church that lives as family, practices spiritual-social-service life, builds healthy rhythms, equips every member, and strengthens the core.
Build Shared Clarity	10 - 11	A church that discerns the Shared Calling, develops its MAP, and carries simple language through the Script and Statement.
Move Outward Together	12 + Plans	A church that connects beyond its walls, cares for the vulnerable, restores what sustains life, and reviews its next steps.

GROUP USE

A Covenant for Faithful Church Work

Create a place where leaders can be honest, prayed for, and invited toward faithful obedience under Christ.

Commitment	What It Looks Like
Presence	Phones away when possible. Attention given. We remain engaged.
Prayerful Posture	We do not rush to decisions before we have listened to Scripture, one another, and the Spirit.
Mutual Honor	We do not use power, title, knowledge, emotion, or silence as leverage against one another.
Shared Voice	Leaders have room to speak, listen, ask for time, and tell the truth with grace.
No Fixing Too Quickly	We listen to understand. We ask questions. We pray. We do not rush to diagnose or control.
Care and Wisdom	We take serious harm, abuse, coercion, danger, mental health, legal concerns, and safety seriously. We seek appropriate help.
Faithful Follow-Through	We name one next step, assign responsibility, and agree when we will return to it.

Questions That Help

[ ] What feels most true right now?	[ ] What are we carrying alone?
[ ] What did we hear Jesus saying through Scripture?	[ ] Who needs to be seen or heard?
[ ] What needs to become clearer?	[ ] What would one faithful response look like?
[ ] Who should help us carry this?	[ ] How can we pray before we leave this conversation?

BEFORE YOU BEGIN

Baseline Assessment

Choose where to begin. This is an honest starting picture, not a verdict.

HOW TO SCORE

1 = Needs Attention Now. 2 = Needs Support. 3 = Growing. 4 = Strong and Steady. Think about what is actually present in your church and leadership during this season.

#	Guided Practice	Score 1-4	What Stands Out Most
01	Jesus Is King and Builds His Church	1 2 3 4	_____
02	The Gospel Creates a New People	1 2 3 4	_____
03	Living Under the Reign of Jesus	1 2 3 4	_____
04	Formed by the Holy Spirit	1 2 3 4	_____
05	The Church as the Family of God	1 2 3 4	_____
06	Spiritual, Social, and Service	1 2 3 4	_____
07	Prayer, Scripture, and Shared Life	1 2 3 4	_____
08	Every Member Has a Part	1 2 3 4	_____
09	Build the Core and Form the Culture	1 2 3 4	_____
10	Discern the Shared Calling	1 2 3 4	_____
11	Give the Church Shared Language	1 2 3 4	_____
12	Connect, Care, and Restore	1 2 3 4	_____

Overall baseline score: _____ / 48

BEFORE YOU BEGIN

Choose Your First Focus

You do not need to repair every area at once.

Choose the place where Jesus is inviting your attention now. It may be the lowest score, the area creating the most pressure, the place you have been avoiding, or the area He keeps bringing to mind.

Score Range	What To Do
12 - 23	Needs focused care. Choose one area and bring wise support into the next step.
24 - 35	Building a healthier rhythm. Strengthen one practice and protect a steady follow-through rhythm.
36 - 48	Strong and steady foundation. Guard the practices that are working and remain open to honest feedback.

Choose Your First Focus

[ ] We will begin with our lowest score.	[ ] We will begin with the area creating the most pressure.
[ ] We will begin with the place we have been avoiding.	[ ] We will begin with the place Jesus keeps bringing to mind.

The Guided Practice we will begin with:

One faithful response we will take this week:

OPENING PRAYER

Jesus, show us what is true. Meet us with grace. Give us courage to take one honest step toward You and toward the people You have placed in our care.

TEAM SETUP

Who Is at the Table?

Name the people who will pray, listen, discern, and follow through.

Use this page to name the people participating in this process. You do not need a large team. You need faithful people who will pray, tell the truth, listen with humility, and carry what is assigned to them.

Name	Role or Responsibility	What They Bring	Follow-Up Role

Team Prayer and Follow-Up Rhythm

[ ] We will meet weekly.	[ ] We will meet every two weeks.
[ ] We will meet monthly.	[ ] We will set a specific review date.
[ ] We will begin each meeting with Scripture.	[ ] We will end each meeting with one assigned next step.

Our next meeting date:

GUIDED PRACTICE 01 / ROOTED IN JESUS

Jesus Is King and Builds His Church

Return ownership, authority, and trust to Jesus before carrying the work of the church.

BOOK CONNECTION	PRIMARY SCRIPTURE
Chapter One: Jesus Is King and Builds His Church	**Matthew chapter 16, verse 18**

WHY THIS PRACTICE HELPS

The church belongs to Jesus. Leaders serve faithfully, but they do not own the church, save the church, or manufacture spiritual life. This practice helps a leadership team return to the Head of the church and lead from humility, prayer, and trust.

[ ] I read the matching book chapter first.	[ ] I am using this Field Guide on my own.
[ ] We are working through this as a leadership team.	[ ] We are working with a trusted pastor, mentor, or partner.

HOW TO USE THIS PRACTICE

1. Read the Scripture and short teaching slowly.
2. Check the responses that feel most true.
3. Complete the practical tool with a few honest words.
4. Choose one faithful response before moving on.
5. Invite another person or team into the follow-through where support would help.

Suggested time: 60 to 75 minutes. You do not need to solve your whole church today. Receive grace. Tell the truth. Take the next faithful step.

THE AWAKENING

Jesus Is King and Builds His Church

The church is not built by pressure, personality, or constant activity.

Every leadership team needs to settle the question of ownership. The church belongs to Jesus. He is the foundation, the head, and the builder.

When leaders forget this, they may carry burdens that belong to Christ alone. They may lead from fear, protect preferences, or try to manufacture outcomes. When leaders remember it, they can work with courage and rest.

This practice invites the team to return to Jesus before planning, deciding, or responding to pressure.

WHAT TO CARRY FORWARD

Look for one burden that belongs to Jesus, one place where human pressure has been shaping leadership, and one faithful practice that helps your team lead under His authority.

What You Will Work Through

Movement	What It Helps You Notice
01 Ownership	Name where the church has been treated as ours rather than Christ's.
02 Humility	Notice preferences, fears, or pressures that have been given too much authority.
03 Dependence	Return to prayer and Scripture before moving into action.
04 Faithful Leadership	Choose one way to lead from trust rather than control.

WORD • WONDER

Receive and Reflect

Begin with Scripture. Then check the responses that feel most true. Use the writing spaces only where a few words help you name the present season.

Word

Reading: Matthew chapter 16, verse 18. Open the passage in your Bible. Read it once without writing. Read it a second time and notice what it reveals about Jesus, His church, and faithful leadership.

[ ] Jesus is the builder of His church.	[ ] We do not have to carry what belongs to Him.
[ ] Leadership begins with surrender.	[ ] Faithful work has a place, but fruit belongs to God.
[ ] We need prayer before strategy.	[ ] We need humility before action.

One phrase or truth we want to carry forward:

Wonder

Choose one or two responses that fit your current season. Then write only where a few words help you name what is true.

[ ] We are carrying pressure that belongs to Jesus.	[ ] We have been moving too quickly.
[ ] A decision has been shaped by fear.	[ ] We need to return to prayer as a team.
[ ] We are protecting a preference.	[ ] We need to trust Jesus with the future.

The one area we want to bring honestly before Jesus:

What do we believe about God, ourselves, our church, or our community in this place?

What truth from Jesus do we need to receive?

THE ACTION BLUEPRINT

Make the Condition Visible

See the present condition. Score the statements honestly. This is not a grade or a verdict. It helps you notice where support, conversation, or a clearer practice may be needed.

HOW TO SCORE

Think about the ordinary pattern during the past thirty days. Circle the number that is most true, not the number you wish were true. Choose the lower number when the practice depends on a strong season or one person carrying every part of the process.

Statement	Score
Our leadership team regularly submits decisions to Jesus through prayer and Scripture.	1 2 3 4
We can name what belongs to Jesus and what belongs to our responsibility.	1 2 3 4
We lead with humility rather than control, fear, or personal preference.	1 2 3 4
Our meetings make room for discernment before decisions are made.	1 2 3 4

My total: _____ / 16

LOW | 4 TO 6	MEDIUM | 7 TO 11	HIGH | 12 TO 16
This area needs attention now. Begin with one clear step, ask for support, and set a follow-up date.	You can see the need, but a clearer practice, greater intention, or help from others may be needed.	This is becoming healthy and steady. Guard it, keep listening, and make room for continued formation.

What to do next: Choose one area where your church needs one faithful response.

PRACTICAL TOOL

Jesus Builds His Church Audit

Name what your team is carrying, what belongs to Jesus, and what faithful leadership looks like now.

HOW TO USE THIS TOOL

Use short phrases. Do not defend or explain everything. Name what is most true in the present season and choose one practice of return.

Area	What We Are Carrying	What Belongs to Jesus	One Faithful Practice
Leadership pressure			
Decision making			
People and conflict			
Future and provision			

FORMATION NOTE

A church does not become vibrant by carrying more pressure. It becomes healthier as leaders return to Jesus and carry their responsibility under His care.

CHOOSE ONE FAITHFUL RESPONSE

Take the Next Honest Step

You do not need to repair every part of the church today. Choose one response that fits what Jesus has shown you. Small faithfulness becomes a new pattern over time.

1. Name What You Are Responding To

[ ] Ownership feels unclear.	[ ] Prayer has become too thin.
[ ] Fear is shaping a decision.	[ ] A burden is being carried alone.
[ ] A preference has too much power.	[ ] We need to trust Jesus with the fruit.

2. Choose One Faithful Response

[ ] Begin every leadership meeting with Scripture and prayer.	[ ] Name one burden that belongs to Jesus.
[ ] Pause one decision for prayer and counsel.	[ ] Invite one leader to share responsibility.
[ ] Pray with another pastor this month.	[ ] Set a discernment review date.

3. Make It Simple Enough to Follow Through

Our first step:

[ ] We will begin today.	[ ] We will begin within two days.
[ ] We will begin this week.	[ ] We will begin on this date: _____

The person or team who can help us:

4. Name What You Hope God Will Grow

[ ] Honesty	[ ] Peace
[ ] Courage	[ ] Trust
[ ] Humility	[ ] Faithfulness
[ ] Unity	[ ] Clarity
[ ] Compassion	[ ] A stronger rhythm

MY PRAYER

Jesus, this church belongs to You. Teach us to lead as servants, trust You with the fruit, and remain faithful to the people You have placed in our care.

WALK WITH YOUR TEAM

Bring This Into a Faithful Conversation

Use this page when your leadership team needs to listen, pray, ask honest questions, or choose a next step together. The goal is not to solve every problem in one conversation. The goal is truth, grace, a faithful response, and a clear return point.

What Kind of Support Do You Need?

[ ] Someone to listen.	[ ] Someone to pray with us.
[ ] Help seeing the situation clearly.	[ ] Help deciding what to do next.
[ ] A slower conversation.	[ ] A follow-up conversation this week.
[ ] Help sharing responsibility.	[ ] Wisdom from a pastor, mentor, or trusted partner.

Share in Three Simple Parts

Part	What to Share
1. What is happening?	Name the pressure, situation, habit, relationship, decision, opportunity, or concern.
2. What are we believing or doing?	Name the fear, assumption, pattern, response, avoidance, or place where trust is difficult.
3. What is Jesus inviting us to receive or practice?	Name the truth, surrender, confession, repair, shared responsibility, or faithful step.

Questions That Help

[ ] What feels most true right now?	[ ] What are we carrying alone?
[ ] Where do we need to slow down and listen?	[ ] What has Jesus already shown us?
[ ] What needs to become clearer?	[ ] What would one faithful response look like?
[ ] Who needs to be included in the next step?	[ ] How can we pray before we leave this conversation?

The one thing we will do next:

The person who will follow up with us:

[ ] We will reconnect within two days.	[ ] We will reconnect this week.
[ ] We will reconnect next week.	[ ] We will reconnect on this date: _____

GUIDED PRACTICE 02 / ROOTED IN JESUS

The Gospel Creates a New People

Receive the Gospel as the center of belief, identity, and practice.

BOOK CONNECTION	PRIMARY SCRIPTURE
Chapter Two: The Gospel Creates a New People	**First Corinthians chapter 15, verses 3 and 4; Ephesians chapter 2, verse 19**

WHY THIS PRACTICE HELPS

The Gospel is not only the message that begins the Christian life. It is the center that keeps forming the church. This practice helps the team examine whether the Gospel is shaping what the church believes, who the church becomes, and how the church lives.

[ ] I read the matching book chapter first.	[ ] I am using this Field Guide on my own.
[ ] We are working through this as a leadership team.	[ ] We are working with a trusted pastor, mentor, or partner.

HOW TO USE THIS PRACTICE

1. Read the Scripture and short teaching slowly.
2. Check the responses that feel most true.
3. Complete the practical tool with a few honest words.
4. Choose one faithful response before moving on.
5. Invite another person or team into the follow-through where support would help.

Suggested time: 60 to 75 minutes. You do not need to solve your whole church today. Receive grace. Tell the truth. Take the next faithful step.

THE AWAKENING

The Gospel Creates a New People

The Gospel changes what we believe, who we are, and what we do.

A church can speak often about Jesus and still allow other stories to shape its culture. Performance, preference, fear, tradition, and survival can quietly become stronger than grace.

The Gospel announces that Jesus died for our sins, was buried, and rose again. It gives forgiveness, identity, belonging, and a new way to live.

This practice helps the church return to Gospel order: grace before obedience, identity before assignment, and mission from love rather than pressure.

WHAT TO CARRY FORWARD

Look for one place where the Gospel needs to be preached more clearly, practiced more visibly, or trusted more deeply in the shared life of the church.

What You Will Work Through

Movement	What It Helps You Notice
01 Belief	Name what message is actually shaping the church's imagination.
02 Identity	Receive the truth that believers are members of God's household.
03 Practice	Notice whether grace is becoming visible in relationships and service.
04 Witness	Choose one way to show and speak the Gospel with clarity.

WORD • WONDER

Receive and Reflect

Begin with Scripture. Then check the responses that feel most true. Use the writing spaces only where a few words help you name the present season.

Word

Reading: First Corinthians chapter 15, verses 3 and 4; Ephesians chapter 2, verse 19. Open the passage in your Bible. Read it once without writing. Read it a second time and notice what it reveals about Jesus, His church, and faithful leadership.

[ ] Jesus died for our sins and rose in victory.	[ ] The Gospel is of first importance.
[ ] We are members of the household of God.	[ ] Grace comes before obedience.
[ ] Identity comes before assignment.	[ ] The Gospel creates a new people.

One phrase or truth we want to carry forward:

Wonder

Choose one or two responses that fit your current season. Then write only where a few words help you name what is true.

[ ] People may hear expectations more than grace.	[ ] We need clearer Gospel language.
[ ] Our culture may feel performance-driven.	[ ] Forgiveness needs to be practiced.
[ ] New believers need belonging and formation.	[ ] Service needs to flow from received mercy.

The one area we want to bring honestly before Jesus:

What do we believe about God, ourselves, our church, or our community in this place?

What truth from Jesus do we need to receive?

THE ACTION BLUEPRINT

Make the Condition Visible

See the present condition. Score the statements honestly. This is not a grade or a verdict. It helps you notice where support, conversation, or a clearer practice may be needed.

HOW TO SCORE

Think about the ordinary pattern during the past thirty days. Circle the number that is most true, not the number you wish were true. Choose the lower number when the practice depends on a strong season or one person carrying every part of the process.

Statement	Score
The Gospel is clearly preached as the center of our faith.	1 2 3 4
Grace is visible in the way people are welcomed, corrected, and restored.	1 2 3 4
Our people understand that they belong to God's family through Christ.	1 2 3 4
Our service flows from mercy received rather than guilt or pressure.	1 2 3 4

My total: _____ / 16

LOW | 4 TO 6	MEDIUM | 7 TO 11	HIGH | 12 TO 16
This area needs attention now. Begin with one clear step, ask for support, and set a follow-up date.	You can see the need, but a clearer practice, greater intention, or help from others may be needed.	This is becoming healthy and steady. Guard it, keep listening, and make room for continued formation.

What to do next: Choose one area where your church needs one faithful response.

PRACTICAL TOOL

Gospel Formation Map

Connect the Gospel to belief, identity, relationships, and service.

HOW TO USE THIS TOOL

Use this map to notice whether the Gospel is forming the whole life of the church. Write short observations, not polished answers.

Area	What We Currently See	What the Gospel Forms	One Next Step
Belief		Jesus is Lord, Savior, and King.	
Identity		We are God's family in Christ.	
Relationships		Grace, forgiveness, truth, and love.	
Service		Mercy received becomes mercy extended.	

FORMATION NOTE

A vibrant church does not use the Gospel as an introduction and then move on. It keeps returning to Jesus as the source of life.

CHOOSE ONE FAITHFUL RESPONSE

Take the Next Honest Step

You do not need to repair every part of the church today. Choose one response that fits what Jesus has shown you. Small faithfulness becomes a new pattern over time.

1. Name What You Are Responding To

[ ] Gospel language is unclear.	[ ] People are carrying shame or pressure.
[ ] Belonging needs attention.	[ ] Forgiveness is thin.
[ ] Service feels disconnected from grace.	[ ] New believers need a clearer path.

2. Choose One Faithful Response

[ ] Clarify the Gospel in one gathering.	[ ] Create one practice of welcome for new believers.
[ ] Pray through a place where grace is needed.	[ ] Teach one team how their work reflects the Gospel.
[ ] Name one relationship that needs repair.	[ ] Set a Gospel clarity review in the next month.

3. Make It Simple Enough to Follow Through

Our first step:

[ ] We will begin today.	[ ] We will begin within two days.
[ ] We will begin this week.	[ ] We will begin on this date: _____

The person or team who can help us:

4. Name What You Hope God Will Grow

[ ] Honesty	[ ] Peace
[ ] Courage	[ ] Trust
[ ] Humility	[ ] Faithfulness
[ ] Unity	[ ] Clarity
[ ] Compassion	[ ] A stronger rhythm

MY PRAYER

Jesus, keep the Gospel at the center of our church. Let grace shape our words, our relationships, our service, and our witness.

WALK WITH YOUR TEAM

Bring This Into a Faithful Conversation

Use this page when your leadership team needs to listen, pray, ask honest questions, or choose a next step together. The goal is not to solve every problem in one conversation. The goal is truth, grace, a faithful response, and a clear return point.

What Kind of Support Do You Need?

[ ] Someone to listen.	[ ] Someone to pray with us.
[ ] Help seeing the situation clearly.	[ ] Help deciding what to do next.
[ ] A slower conversation.	[ ] A follow-up conversation this week.
[ ] Help sharing responsibility.	[ ] Wisdom from a pastor, mentor, or trusted partner.

Share in Three Simple Parts

Part	What to Share
1. What is happening?	Name the pressure, situation, habit, relationship, decision, opportunity, or concern.
2. What are we believing or doing?	Name the fear, assumption, pattern, response, avoidance, or place where trust is difficult.
3. What is Jesus inviting us to receive or practice?	Name the truth, surrender, confession, repair, shared responsibility, or faithful step.

Questions That Help

[ ] What feels most true right now?	[ ] What are we carrying alone?
[ ] Where do we need to slow down and listen?	[ ] What has Jesus already shown us?
[ ] What needs to become clearer?	[ ] What would one faithful response look like?
[ ] Who needs to be included in the next step?	[ ] How can we pray before we leave this conversation?

The one thing we will do next:

The person who will follow up with us:

[ ] We will reconnect within two days.	[ ] We will reconnect this week.
[ ] We will reconnect next week.	[ ] We will reconnect on this date: _____

GUIDED PRACTICE 03 / ROOTED IN JESUS

Living Under the Reign of Jesus

Let obedience to Jesus become the way the church leads, gathers, and serves.

BOOK CONNECTION	PRIMARY SCRIPTURE
Chapter Three: Living Under the Reign of Jesus	**Luke chapter 9, verse 23**

WHY THIS PRACTICE HELPS

Jesus did not call people to agree with Him from a distance. He called them to follow Him. This practice helps leaders notice where comfort, fear, control, or preference competes with obedience to Christ.

[ ] I read the matching book chapter first.	[ ] I am using this Field Guide on my own.
[ ] We are working through this as a leadership team.	[ ] We are working with a trusted pastor, mentor, or partner.

HOW TO USE THIS PRACTICE

1. Read the Scripture and short teaching slowly.
2. Check the responses that feel most true.
3. Complete the practical tool with a few honest words.
4. Choose one faithful response before moving on.
5. Invite another person or team into the follow-through where support would help.

Suggested time: 60 to 75 minutes. You do not need to solve your whole church today. Receive grace. Tell the truth. Take the next faithful step.

THE AWAKENING

Living Under the Reign of Jesus

The Kingdom of Jesus becomes visible through surrendered people.

A church can use Kingdom language while still making decisions according to comfort, fear, habit, or human approval.

To live under the reign of Jesus is to let His Word correct us, His way form us, and His mission reorder our lives.

This practice helps the team name where obedience is needed in ordinary decisions, relationships, priorities, and leadership posture.

WHAT TO CARRY FORWARD

Look for one place where Jesus is inviting surrender, one place where obedience has been delayed, and one practical step your team can take under His reign.

What You Will Work Through

Movement	What It Helps You Notice
01 Allegiance	Name what has been receiving trust, attention, or authority.
02 Surrender	Notice what Jesus may be asking the church to release.
03 Obedience	Identify one action that faithfulness requires now.
04 Witness	Consider how obedience makes the reign of Jesus visible.

WORD • WONDER

Receive and Reflect

Begin with Scripture. Then check the responses that feel most true. Use the writing spaces only where a few words help you name the present season.

Word

Reading: Luke chapter 9, verse 23. Open the passage in your Bible. Read it once without writing. Read it a second time and notice what it reveals about Jesus, His church, and faithful leadership.

[ ] Jesus calls His people to follow Him.	[ ] Obedience is a response to grace.
[ ] The cross shapes the way we lead.	[ ] Comfort cannot rule the church.
[ ] Jesus has authority over our decisions.	[ ] Faithfulness may require costly courage.

One phrase or truth we want to carry forward:

Wonder

Choose one or two responses that fit your current season. Then write only where a few words help you name what is true.

[ ] We have delayed a needed step.	[ ] We are avoiding a hard conversation.
[ ] Comfort is shaping a priority.	[ ] Fear is stronger than obedience.
[ ] A tradition needs to be submitted to Jesus.	[ ] A leader or team needs courage.

The one area we want to bring honestly before Jesus:

What do we believe about God, ourselves, our church, or our community in this place?

What truth from Jesus do we need to receive?

THE ACTION BLUEPRINT

Make the Condition Visible

See the present condition. Score the statements honestly. This is not a grade or a verdict. It helps you notice where support, conversation, or a clearer practice may be needed.

HOW TO SCORE

Think about the ordinary pattern during the past thirty days. Circle the number that is most true, not the number you wish were true. Choose the lower number when the practice depends on a strong season or one person carrying every part of the process.

Statement	Score
Our team regularly asks what obedience to Jesus requires.	1 2 3 4
We are willing to surrender preferences when Scripture and faithfulness require it.	1 2 3 4
We address difficult conversations with truth and grace.	1 2 3 4
Our priorities reflect the reign of Jesus more than comfort or fear.	1 2 3 4

My total: _____ / 16

LOW | 4 TO 6	MEDIUM | 7 TO 11	HIGH | 12 TO 16
This area needs attention now. Begin with one clear step, ask for support, and set a follow-up date.	You can see the need, but a clearer practice, greater intention, or help from others may be needed.	This is becoming healthy and steady. Guard it, keep listening, and make room for continued formation.

What to do next: Choose one area where your church needs one faithful response.

PRACTICAL TOOL

Kingdom Obedience Audit

Name where Jesus is inviting obedience in the present season.

HOW TO USE THIS TOOL

Start with one concrete area. Use short phrases. The goal is not to create pressure. The goal is to name faithfulness clearly.

Area	What Competes With Obedience	What Jesus May Be Asking	One Faithful Step
Decision			
Relationship			
Ministry			
Culture			

FORMATION NOTE

True obedience settles the question of loyalty. The church does not obey to earn grace. It obeys because Jesus is Lord.

CHOOSE ONE FAITHFUL RESPONSE

Take the Next Honest Step

You do not need to repair every part of the church today. Choose one response that fits what Jesus has shown you. Small faithfulness becomes a new pattern over time.

1. Name What You Are Responding To

[ ] A decision has been delayed.	[ ] A difficult conversation is needed.
[ ] Comfort has shaped our direction.	[ ] Fear has become too loud.
[ ] A practice needs to change.	[ ] We need to return to Scripture.

2. Choose One Faithful Response

[ ] Name one act of obedience required now.	[ ] Schedule one truthful conversation.
[ ] Pray through a decision before acting.	[ ] Submit one preference to Jesus.
[ ] Ask a trusted leader for counsel.	[ ] Set a follow-up date for the next step.

3. Make It Simple Enough to Follow Through

Our first step:

[ ] We will begin today.	[ ] We will begin within two days.
[ ] We will begin this week.	[ ] We will begin on this date: _____

The person or team who can help us:

4. Name What You Hope God Will Grow

[ ] Honesty	[ ] Peace
[ ] Courage	[ ] Trust
[ ] Humility	[ ] Faithfulness
[ ] Unity	[ ] Clarity
[ ] Compassion	[ ] A stronger rhythm

MY PRAYER

Jesus, You are King. Teach us to follow You with humility, courage, and joy. Help us obey from grace and lead under Your reign.

WALK WITH YOUR TEAM

Bring This Into a Faithful Conversation

Use this page when your leadership team needs to listen, pray, ask honest questions, or choose a next step together. The goal is not to solve every problem in one conversation. The goal is truth, grace, a faithful response, and a clear return point.

What Kind of Support Do You Need?

[ ] Someone to listen.	[ ] Someone to pray with us.
[ ] Help seeing the situation clearly.	[ ] Help deciding what to do next.
[ ] A slower conversation.	[ ] A follow-up conversation this week.
[ ] Help sharing responsibility.	[ ] Wisdom from a pastor, mentor, or trusted partner.

Share in Three Simple Parts

Part	What to Share
1. What is happening?	Name the pressure, situation, habit, relationship, decision, opportunity, or concern.
2. What are we believing or doing?	Name the fear, assumption, pattern, response, avoidance, or place where trust is difficult.
3. What is Jesus inviting us to receive or practice?	Name the truth, surrender, confession, repair, shared responsibility, or faithful step.

Questions That Help

[ ] What feels most true right now?	[ ] What are we carrying alone?
[ ] Where do we need to slow down and listen?	[ ] What has Jesus already shown us?
[ ] What needs to become clearer?	[ ] What would one faithful response look like?
[ ] Who needs to be included in the next step?	[ ] How can we pray before we leave this conversation?

The one thing we will do next:

The person who will follow up with us:

[ ] We will reconnect within two days.	[ ] We will reconnect this week.
[ ] We will reconnect next week.	[ ] We will reconnect on this date: _____

GUIDED PRACTICE 04 / ROOTED IN JESUS

Formed by the Holy Spirit

Lead from dependence on the Spirit rather than human effort alone.

BOOK CONNECTION	PRIMARY SCRIPTURE
Chapter Four: Formed by the Holy Spirit	**Acts chapter 1, verse 8; Galatians chapter 5, verses 22 and 23**

WHY THIS PRACTICE HELPS

The church is not only organized by leaders. It is formed by the Holy Spirit. This practice helps the team notice where activity has replaced dependence and where the fruit and power of the Spirit need to become more visible.

[ ] I read the matching book chapter first.	[ ] I am using this Field Guide on my own.
[ ] We are working through this as a leadership team.	[ ] We are working with a trusted pastor, mentor, or partner.

HOW TO USE THIS PRACTICE

1. Read the Scripture and short teaching slowly.
2. Check the responses that feel most true.
3. Complete the practical tool with a few honest words.
4. Choose one faithful response before moving on.
5. Invite another person or team into the follow-through where support would help.

Suggested time: 60 to 75 minutes. You do not need to solve your whole church today. Receive grace. Tell the truth. Take the next faithful step.

THE AWAKENING

Formed by the Holy Spirit

The Spirit forms what pressure cannot produce.

A church can become tired when it depends mainly on effort, personality, planning, or urgency.

The Holy Spirit gives power for witness and forms the character of Christ in the people of God. He gives gifts, convicts, comforts, guides, and strengthens.

This practice helps leaders create room to listen, pray, discern, and depend on the Spirit together.

WHAT TO CARRY FORWARD

Look for one area where the church is relying on effort alone, one place where the fruit of the Spirit is needed, and one practice that creates room for dependence.

What You Will Work Through

Movement	What It Helps You Notice
01 Dependence	Notice where prayer has become secondary to planning.
02 Fruit	Name where love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, or self-control is needed.
03 Power	Return witness and courage to the Spirit's work.
04 Discernment	Choose one way to listen together before acting.

WORD • WONDER

Receive and Reflect

Begin with Scripture. Then check the responses that feel most true. Use the writing spaces only where a few words help you name the present season.

Word

Reading: Acts chapter 1, verse 8; Galatians chapter 5, verses 22 and 23. Open the passage in your Bible. Read it once without writing. Read it a second time and notice what it reveals about Jesus, His church, and faithful leadership.

[ ] The Spirit empowers witness.	[ ] The Spirit forms Christlike fruit.
[ ] We need more than activity.	[ ] Prayer is part of leadership, not a delay from it.
[ ] Discernment requires humility.	[ ] Gifts are given to build up the body.

One phrase or truth we want to carry forward:

Wonder

Choose one or two responses that fit your current season. Then write only where a few words help you name what is true.

[ ] We are tired from relying on human effort.	[ ] Our meetings need more prayer.
[ ] A team needs the fruit of the Spirit.	[ ] We need courage to witness.
[ ] We have been moving before listening.	[ ] We need to make room for spiritual gifts.

The one area we want to bring honestly before Jesus:

What do we believe about God, ourselves, our church, or our community in this place?

What truth from Jesus do we need to receive?

THE ACTION BLUEPRINT

Make the Condition Visible

See the present condition. Score the statements honestly. This is not a grade or a verdict. It helps you notice where support, conversation, or a clearer practice may be needed.

HOW TO SCORE

Think about the ordinary pattern during the past thirty days. Circle the number that is most true, not the number you wish were true. Choose the lower number when the practice depends on a strong season or one person carrying every part of the process.

Statement	Score
Our leadership team depends on the Holy Spirit through prayer and discernment.	1 2 3 4
The fruit of the Spirit is becoming visible in our leadership culture.	1 2 3 4
We help people discover and use Spirit-given gifts to build up the church.	1 2 3 4
Our witness flows from dependence on God rather than pressure to perform.	1 2 3 4

My total: _____ / 16

LOW | 4 TO 6	MEDIUM | 7 TO 11	HIGH | 12 TO 16
This area needs attention now. Begin with one clear step, ask for support, and set a follow-up date.	You can see the need, but a clearer practice, greater intention, or help from others may be needed.	This is becoming healthy and steady. Guard it, keep listening, and make room for continued formation.

What to do next: Choose one area where your church needs one faithful response.

PRACTICAL TOOL

Spirit Dependence Map

Notice where the Spirit's power, fruit, and guidance are needed.

HOW TO USE THIS TOOL

Do not make this abstract. Name real teams, relationships, pressures, and opportunities where dependence on the Spirit must become more visible.

Area	Current Pattern	Fruit or Gift Needed	Practice of Dependence
Leadership meetings			
Ministry teams			
Conflict or pressure			
Witness and mission			

FORMATION NOTE

A vibrant church is not powered by pressure. It is formed by the Spirit as people remain close to Jesus and obey His Word.

CHOOSE ONE FAITHFUL RESPONSE

Take the Next Honest Step

You do not need to repair every part of the church today. Choose one response that fits what Jesus has shown you. Small faithfulness becomes a new pattern over time.

1. Name What You Are Responding To

[ ] Prayer has become too thin.	[ ] A team needs patience or unity.
[ ] We are leading from exhaustion.	[ ] Gifts need to be recognized.
[ ] A decision needs discernment.	[ ] Witness needs courage.

2. Choose One Faithful Response

[ ] Add a prayer-and-listening rhythm to leadership meetings.	[ ] Pray for one ministry team by name.
[ ] Name one fruit of the Spirit your team needs.	[ ] Invite people to name gifts they see in others.
[ ] Pause one decision until the team has prayed.	[ ] Ask God for one clear witness opportunity.

3. Make It Simple Enough to Follow Through

Our first step:

[ ] We will begin today.	[ ] We will begin within two days.
[ ] We will begin this week.	[ ] We will begin on this date: _____

The person or team who can help us:

4. Name What You Hope God Will Grow

[ ] Honesty	[ ] Peace
[ ] Courage	[ ] Trust
[ ] Humility	[ ] Faithfulness
[ ] Unity	[ ] Clarity
[ ] Compassion	[ ] A stronger rhythm

MY PRAYER

Holy Spirit, form us as the people of Jesus. Give us power to witness, fruit in our relationships, and wisdom for the work before us.

WALK WITH YOUR TEAM

Bring This Into a Faithful Conversation

Use this page when your leadership team needs to listen, pray, ask honest questions, or choose a next step together. The goal is not to solve every problem in one conversation. The goal is truth, grace, a faithful response, and a clear return point.

What Kind of Support Do You Need?

[ ] Someone to listen.	[ ] Someone to pray with us.
[ ] Help seeing the situation clearly.	[ ] Help deciding what to do next.
[ ] A slower conversation.	[ ] A follow-up conversation this week.
[ ] Help sharing responsibility.	[ ] Wisdom from a pastor, mentor, or trusted partner.

Share in Three Simple Parts

Part	What to Share
1. What is happening?	Name the pressure, situation, habit, relationship, decision, opportunity, or concern.
2. What are we believing or doing?	Name the fear, assumption, pattern, response, avoidance, or place where trust is difficult.
3. What is Jesus inviting us to receive or practice?	Name the truth, surrender, confession, repair, shared responsibility, or faithful step.

Questions That Help

[ ] What feels most true right now?	[ ] What are we carrying alone?
[ ] Where do we need to slow down and listen?	[ ] What has Jesus already shown us?
[ ] What needs to become clearer?	[ ] What would one faithful response look like?
[ ] Who needs to be included in the next step?	[ ] How can we pray before we leave this conversation?

The one thing we will do next:

The person who will follow up with us:

[ ] We will reconnect within two days.	[ ] We will reconnect this week.
[ ] We will reconnect next week.	[ ] We will reconnect on this date: _____

GUIDED PRACTICE 05 / FORMED AS A PEOPLE

The Church as the Family of God

Move from attendance to belonging, responsibility, hospitality, and shared care.

BOOK CONNECTION	PRIMARY SCRIPTURE
Chapter Five: The Church as the Family of God	**Ephesians chapter 2, verse 19**

WHY THIS PRACTICE HELPS

The church is not an event people attend. It is the family of God formed by grace. This practice helps leaders notice whether people are known, welcomed, cared for, and invited into shared life.

[ ] I read the matching book chapter first.	[ ] I am using this Field Guide on my own.
[ ] We are working through this as a leadership team.	[ ] We are working with a trusted pastor, mentor, or partner.

HOW TO USE THIS PRACTICE

1. Read the Scripture and short teaching slowly.
2. Check the responses that feel most true.
3. Complete the practical tool with a few honest words.
4. Choose one faithful response before moving on.
5. Invite another person or team into the follow-through where support would help.

Suggested time: 60 to 75 minutes. You do not need to solve your whole church today. Receive grace. Tell the truth. Take the next faithful step.

THE AWAKENING

The Church as the Family of God

Family is not a metaphor to admire. It is a life to practice.

When the church forgets that it is family, people can become consumers, volunteers, or strangers who happen to attend the same gathering.

In Christ, strangers become brothers and sisters. Belonging becomes more than friendliness. It becomes shared life, hospitality, care, forgiveness, and responsibility.

This practice helps the team examine how people actually experience the church as family.

WHAT TO CARRY FORWARD

Look for one group of people who are not yet known, one relational rhythm that needs strengthening, and one practice that helps people move from the edge toward belonging.

What You Will Work Through

Movement	What It Helps You Notice
01 Welcome	Notice who is welcomed but not yet known.
02 Belonging	Name how people become part of ordinary shared life.
03 Care	Consider whether burdens are noticed and carried.
04 Responsibility	Invite members to practice family, not only receive from it.

WORD • WONDER

Receive and Reflect

Begin with Scripture. Then check the responses that feel most true. Use the writing spaces only where a few words help you name the present season.

Word

Reading: Ephesians chapter 2, verse 19. Open the passage in your Bible. Read it once without writing. Read it a second time and notice what it reveals about Jesus, His church, and faithful leadership.

[ ] We are members of God's household.	[ ] Belonging is received through Christ.
[ ] Hospitality makes room for people.	[ ] Burdens are meant to be carried together.
[ ] Forgiveness keeps family life honest.	[ ] Every member has responsibility in the body.

One phrase or truth we want to carry forward:

Wonder

Choose one or two responses that fit your current season. Then write only where a few words help you name what is true.

[ ] New people may remain on the edge.	[ ] People are attending without being known.
[ ] Hospitality needs a clearer rhythm.	[ ] Burdens are hidden or missed.
[ ] Conflict needs grace and truth.	[ ] We need to invite people into shared responsibility.

The one area we want to bring honestly before Jesus:

What do we believe about God, ourselves, our church, or our community in this place?

What truth from Jesus do we need to receive?

THE ACTION BLUEPRINT

Make the Condition Visible

See the present condition. Score the statements honestly. This is not a grade or a verdict. It helps you notice where support, conversation, or a clearer practice may be needed.

HOW TO SCORE

Think about the ordinary pattern during the past thirty days. Circle the number that is most true, not the number you wish were true. Choose the lower number when the practice depends on a strong season or one person carrying every part of the process.

Statement	Score
People are welcomed into real relationship, not only invited to attend.	1 2 3 4
Our church has clear rhythms of hospitality and care.	1 2 3 4
Burdens are noticed and shared with wisdom.	1 2 3 4
Members understand that family life includes responsibility, forgiveness, and participation.	1 2 3 4

My total: _____ / 16

LOW | 4 TO 6	MEDIUM | 7 TO 11	HIGH | 12 TO 16
This area needs attention now. Begin with one clear step, ask for support, and set a follow-up date.	You can see the need, but a clearer practice, greater intention, or help from others may be needed.	This is becoming healthy and steady. Guard it, keep listening, and make room for continued formation.

What to do next: Choose one area where your church needs one faithful response.

PRACTICAL TOOL

Family of God Presence Map

Name how people move from attendance to belonging and shared care.

HOW TO USE THIS TOOL

Think about real people and ordinary rhythms. Where do people enter? Where do they get stuck? Where do they become known?

Person or Group	Current Experience	What Belonging Would Look Like	One Faithful Practice
Newcomers			
Regular attenders			
People carrying burdens			
People ready to serve			

FORMATION NOTE

Family does not become real through language alone. It becomes visible as people make room, carry burdens, forgive, and remain present.

CHOOSE ONE FAITHFUL RESPONSE

Take the Next Honest Step

You do not need to repair every part of the church today. Choose one response that fits what Jesus has shown you. Small faithfulness becomes a new pattern over time.

1. Name What You Are Responding To

[ ] People are welcomed but not known.	[ ] Hospitality is inconsistent.
[ ] Burdens are missed.	[ ] Conflict needs attention.
[ ] Members need clearer responsibility.	[ ] A group is still on the edge.

2. Choose One Faithful Response

[ ] Create one pathway from visit to belonging.	[ ] Invite one family or person to a meal.
[ ] Build a simple care team follow-up rhythm.	[ ] Teach one group what shared responsibility looks like.
[ ] Name one relational gap to address.	[ ] Set a monthly hospitality review.

3. Make It Simple Enough to Follow Through

Our first step:

[ ] We will begin today.	[ ] We will begin within two days.
[ ] We will begin this week.	[ ] We will begin on this date: _____

The person or team who can help us:

4. Name What You Hope God Will Grow

[ ] Honesty	[ ] Peace
[ ] Courage	[ ] Trust
[ ] Humility	[ ] Faithfulness
[ ] Unity	[ ] Clarity
[ ] Compassion	[ ] A stronger rhythm

MY PRAYER

Father, You have made us Your household through Christ. Teach us to welcome, care, forgive, and live as family by the power of the Spirit.

WALK WITH YOUR TEAM

Bring This Into a Faithful Conversation

Use this page when your leadership team needs to listen, pray, ask honest questions, or choose a next step together. The goal is not to solve every problem in one conversation. The goal is truth, grace, a faithful response, and a clear return point.

What Kind of Support Do You Need?

[ ] Someone to listen.	[ ] Someone to pray with us.
[ ] Help seeing the situation clearly.	[ ] Help deciding what to do next.
[ ] A slower conversation.	[ ] A follow-up conversation this week.
[ ] Help sharing responsibility.	[ ] Wisdom from a pastor, mentor, or trusted partner.

Share in Three Simple Parts

Part	What to Share
1. What is happening?	Name the pressure, situation, habit, relationship, decision, opportunity, or concern.
2. What are we believing or doing?	Name the fear, assumption, pattern, response, avoidance, or place where trust is difficult.
3. What is Jesus inviting us to receive or practice?	Name the truth, surrender, confession, repair, shared responsibility, or faithful step.

Questions That Help

[ ] What feels most true right now?	[ ] What are we carrying alone?
[ ] Where do we need to slow down and listen?	[ ] What has Jesus already shown us?
[ ] What needs to become clearer?	[ ] What would one faithful response look like?
[ ] Who needs to be included in the next step?	[ ] How can we pray before we leave this conversation?

The one thing we will do next:

The person who will follow up with us:

[ ] We will reconnect within two days.	[ ] We will reconnect this week.
[ ] We will reconnect next week.	[ ] We will reconnect on this date: _____

GUIDED PRACTICE 06 / FORMED AS A PEOPLE

Spiritual, Social, and Service

Examine the whole life of the church: what we believe, who we are, and what we do.

BOOK CONNECTION	PRIMARY SCRIPTURE
Chapter Six: Spiritual, Social, and Service	**Acts chapter 2, verses 42 through 47**

WHY THIS PRACTICE HELPS

The Gospel forms the spiritual, social, and service life of the church. This practice helps leaders see whether these parts are integrated or disconnected.

[ ] I read the matching book chapter first.	[ ] I am using this Field Guide on my own.
[ ] We are working through this as a leadership team.	[ ] We are working with a trusted pastor, mentor, or partner.

HOW TO USE THIS PRACTICE

1. Read the Scripture and short teaching slowly.
2. Check the responses that feel most true.
3. Complete the practical tool with a few honest words.
4. Choose one faithful response before moving on.
5. Invite another person or team into the follow-through where support would help.

Suggested time: 60 to 75 minutes. You do not need to solve your whole church today. Receive grace. Tell the truth. Take the next faithful step.

THE AWAKENING

Spiritual, Social, and Service

The Gospel forms a whole people, not a collection of separate activities.

A church can become strong in one area and underdeveloped in another. It may teach Scripture but lack shared life. It may enjoy community but avoid mission. It may serve often but neglect prayer.

The early church was devoted to teaching, fellowship, breaking bread, prayer, generosity, worship, and witness.

This practice helps the team see where spiritual, social, and service life need to be strengthened together.

WHAT TO CARRY FORWARD

Look for one strength to celebrate, one missing connection, and one practical rhythm that helps spiritual, social, and service life reinforce one another.

What You Will Work Through

Movement	What It Helps You Notice
01 Spiritual	Notice how Scripture, prayer, worship, and dependence on the Spirit shape the church.
02 Social	Notice how belonging, hospitality, friendship, care, and forgiveness are practiced.
03 Service	Notice how the church moves toward people with mercy and witness.
04 Integration	Choose one way these three expressions can strengthen one another.

WORD • WONDER

Receive and Reflect

Begin with Scripture. Then check the responses that feel most true. Use the writing spaces only where a few words help you name the present season.

Word

Reading: Acts chapter 2, verses 42 through 47. Open the passage in your Bible. Read it once without writing. Read it a second time and notice what it reveals about Jesus, His church, and faithful leadership.

[ ] The church devoted itself to teaching and prayer.	[ ] Shared life was part of witness.
[ ] Generosity became visible.	[ ] Meals created belonging.
[ ] The Gospel shapes belief, community, and service.	[ ] The church's life should point to Jesus.

One phrase or truth we want to carry forward:

Wonder

Choose one or two responses that fit your current season. Then write only where a few words help you name what is true.

[ ] Our teaching and relationships feel disconnected.	[ ] Service happens without enough discipleship.
[ ] Community is warm but inward.	[ ] Prayer needs more weight.
[ ] We need better rhythms of shared life.	[ ] One ministry needs clearer connection to the whole.

The one area we want to bring honestly before Jesus:

What do we believe about God, ourselves, our church, or our community in this place?

What truth from Jesus do we need to receive?

THE ACTION BLUEPRINT

Make the Condition Visible

See the present condition. Score the statements honestly. This is not a grade or a verdict. It helps you notice where support, conversation, or a clearer practice may be needed.

HOW TO SCORE

Think about the ordinary pattern during the past thirty days. Circle the number that is most true, not the number you wish were true. Choose the lower number when the practice depends on a strong season or one person carrying every part of the process.

Statement	Score
Prayer, Scripture, and worship are shaping the church's direction.	1 2 3 4
People are being formed through shared life, hospitality, and care.	1 2 3 4
Service is rooted in the Gospel and connected to discipleship.	1 2 3 4
Spiritual, social, and service life are integrated rather than isolated.	1 2 3 4

My total: _____ / 16

LOW | 4 TO 6	MEDIUM | 7 TO 11	HIGH | 12 TO 16
This area needs attention now. Begin with one clear step, ask for support, and set a follow-up date.	You can see the need, but a clearer practice, greater intention, or help from others may be needed.	This is becoming healthy and steady. Guard it, keep listening, and make room for continued formation.

What to do next: Choose one area where your church needs one faithful response.

PRACTICAL TOOL

Spiritual, Social, Service Diagnostic

See how the whole life of the church is being formed.

HOW TO USE THIS TOOL

Use this diagnostic with leaders from different parts of the church. Keep the conversation honest and concrete.

Expression	What Is Strong	What Needs Attention	One Practice to Strengthen
Spiritual			
Social			
Service			
Integration			

FORMATION NOTE

A vibrant church is not only spiritually active, socially warm, or service-minded. It is a people whose whole life is being formed by the Gospel.

CHOOSE ONE FAITHFUL RESPONSE

Take the Next Honest Step

You do not need to repair every part of the church today. Choose one response that fits what Jesus has shown you. Small faithfulness becomes a new pattern over time.

1. Name What You Are Responding To

[ ] Prayer and practice are disconnected.	[ ] Community has become inward.
[ ] Service needs stronger discipleship.	[ ] Teaching needs clearer application.
[ ] Hospitality needs a rhythm.	[ ] A ministry is isolated from the whole.

2. Choose One Faithful Response

[ ] Connect one ministry to a prayer rhythm.	[ ] Add a shared meal or hospitality practice.
[ ] Name how one service effort forms disciples.	[ ] Teach the spiritual-social-service language to leaders.
[ ] Review one ministry through this diagnostic.	[ ] Set one integrated practice for the month.

3. Make It Simple Enough to Follow Through

Our first step:

[ ] We will begin today.	[ ] We will begin within two days.
[ ] We will begin this week.	[ ] We will begin on this date: _____

The person or team who can help us:

4. Name What You Hope God Will Grow

[ ] Honesty	[ ] Peace
[ ] Courage	[ ] Trust
[ ] Humility	[ ] Faithfulness
[ ] Unity	[ ] Clarity
[ ] Compassion	[ ] A stronger rhythm

MY PRAYER

Jesus, form our whole life together. Let our worship, relationships, and service become a living witness to the Gospel.

WALK WITH YOUR TEAM

Bring This Into a Faithful Conversation

Use this page when your leadership team needs to listen, pray, ask honest questions, or choose a next step together. The goal is not to solve every problem in one conversation. The goal is truth, grace, a faithful response, and a clear return point.

What Kind of Support Do You Need?

[ ] Someone to listen.	[ ] Someone to pray with us.
[ ] Help seeing the situation clearly.	[ ] Help deciding what to do next.
[ ] A slower conversation.	[ ] A follow-up conversation this week.
[ ] Help sharing responsibility.	[ ] Wisdom from a pastor, mentor, or trusted partner.

Share in Three Simple Parts

Part	What to Share
1. What is happening?	Name the pressure, situation, habit, relationship, decision, opportunity, or concern.
2. What are we believing or doing?	Name the fear, assumption, pattern, response, avoidance, or place where trust is difficult.
3. What is Jesus inviting us to receive or practice?	Name the truth, surrender, confession, repair, shared responsibility, or faithful step.

Questions That Help

[ ] What feels most true right now?	[ ] What are we carrying alone?
[ ] Where do we need to slow down and listen?	[ ] What has Jesus already shown us?
[ ] What needs to become clearer?	[ ] What would one faithful response look like?
[ ] Who needs to be included in the next step?	[ ] How can we pray before we leave this conversation?

The one thing we will do next:

The person who will follow up with us:

[ ] We will reconnect within two days.	[ ] We will reconnect this week.
[ ] We will reconnect next week.	[ ] We will reconnect on this date: _____

GUIDED PRACTICE 07 / FORMED AS A PEOPLE

Prayer, Scripture, and Shared Life

Build ordinary rhythms that keep the church close to Jesus and to one another.

BOOK CONNECTION	PRIMARY SCRIPTURE
Chapter Seven: Prayer, Scripture, and Shared Life	**Acts chapter 2, verse 42**

WHY THIS PRACTICE HELPS

Vibrant church life is formed through ordinary rhythms practiced with Gospel intention. This practice helps leaders strengthen the rhythms of prayer, Scripture, meals, hospitality, discipleship, and care.

[ ] I read the matching book chapter first.	[ ] I am using this Field Guide on my own.
[ ] We are working through this as a leadership team.	[ ] We are working with a trusted pastor, mentor, or partner.

HOW TO USE THIS PRACTICE

1. Read the Scripture and short teaching slowly.
2. Check the responses that feel most true.
3. Complete the practical tool with a few honest words.
4. Choose one faithful response before moving on.
5. Invite another person or team into the follow-through where support would help.

Suggested time: 60 to 75 minutes. You do not need to solve your whole church today. Receive grace. Tell the truth. Take the next faithful step.

THE AWAKENING

Prayer, Scripture, and Shared Life

Ordinary rhythms become formation when they are practiced with Gospel intention.

A church does not become vibrant by adding more activity. It becomes healthy as repeated practices form people over time.

Prayer admits dependence. Scripture gives the church a shared voice. Meals and hospitality help people become known. Discipleship teaches ordinary obedience. Care makes love visible.

This practice helps the team choose rhythms that can be practiced, repeated, and protected.

WHAT TO CARRY FORWARD

Look for one rhythm that is already life-giving, one rhythm that is inconsistent, and one simple practice the church can repeat this month.

What You Will Work Through

Movement	What It Helps You Notice
01 Prayer	Move prayer from a brief opening into a shared dependence on God.
02 Scripture	Let the Word shape conversations, decisions, and direction.
03 Shared Life	Make room for meals, hospitality, stories, and burdens.
04 Repeatable Practice	Choose one rhythm that can be sustained.

WORD • WONDER

Receive and Reflect

Begin with Scripture. Then check the responses that feel most true. Use the writing spaces only where a few words help you name the present season.

Word

Reading: Acts chapter 2, verse 42. Open the passage in your Bible. Read it once without writing. Read it a second time and notice what it reveals about Jesus, His church, and faithful leadership.

[ ] The church is called to devote itself to prayer.	[ ] Scripture forms shared imagination.
[ ] Meals can become places of belonging.	[ ] Hospitality makes room for strangers and friends.
[ ] Discipleship happens in ordinary life.	[ ] Repeated practices form culture over time.

One phrase or truth we want to carry forward:

Wonder

Choose one or two responses that fit your current season. Then write only where a few words help you name what is true.

[ ] Prayer is present but rushed.	[ ] Scripture is heard but not discussed.
[ ] Meals and hospitality are inconsistent.	[ ] People need places to be known.
[ ] Discipleship needs a simpler pathway.	[ ] Care needs a repeatable rhythm.

The one area we want to bring honestly before Jesus:

What do we believe about God, ourselves, our church, or our community in this place?

What truth from Jesus do we need to receive?

THE ACTION BLUEPRINT

Make the Condition Visible

See the present condition. Score the statements honestly. This is not a grade or a verdict. It helps you notice where support, conversation, or a clearer practice may be needed.

HOW TO SCORE

Think about the ordinary pattern during the past thirty days. Circle the number that is most true, not the number you wish were true. Choose the lower number when the practice depends on a strong season or one person carrying every part of the process.

Statement	Score
Prayer has a meaningful place in our leadership and church life.	1 2 3 4
Scripture shapes more than the sermon; it shapes decisions and relationships.	1 2 3 4
Our church has repeated rhythms of hospitality and shared life.	1 2 3 4
People have clear places to learn obedience to Jesus in ordinary life.	1 2 3 4

My total: _____ / 16

LOW | 4 TO 6	MEDIUM | 7 TO 11	HIGH | 12 TO 16
This area needs attention now. Begin with one clear step, ask for support, and set a follow-up date.	You can see the need, but a clearer practice, greater intention, or help from others may be needed.	This is becoming healthy and steady. Guard it, keep listening, and make room for continued formation.

What to do next: Choose one area where your church needs one faithful response.

PRACTICAL TOOL

Ordinary Rhythms Builder

Name the practices that will help your church remain close to Jesus and one another.

HOW TO USE THIS TOOL

Choose one rhythm to strengthen first. Do not try to launch everything at once. Repeatable faithfulness is stronger than complicated plans.

Rhythm	Current Reality	Simple Practice	Who Helps
Prayer			
Scripture			
Meals and hospitality			
Care and discipleship			

FORMATION NOTE

Rhythms do not need to be impressive to be formative. They need to be rooted in Jesus, repeated with care, and practiced in community.

CHOOSE ONE FAITHFUL RESPONSE

Take the Next Honest Step

You do not need to repair every part of the church today. Choose one response that fits what Jesus has shown you. Small faithfulness becomes a new pattern over time.

1. Name What You Are Responding To

[ ] Prayer needs more space.	[ ] Scripture needs to shape decisions.
[ ] Hospitality is inconsistent.	[ ] People are not known deeply.
[ ] Discipleship feels unclear.	[ ] Care needs a rhythm.

2. Choose One Faithful Response

[ ] Protect one leadership prayer rhythm.	[ ] Use Scripture to guide one decision.
[ ] Schedule one shared meal practice.	[ ] Invite one group into hospitality.
[ ] Create one simple discipleship step.	[ ] Set a care follow-up rhythm.

3. Make It Simple Enough to Follow Through

Our first step:

[ ] We will begin today.	[ ] We will begin within two days.
[ ] We will begin this week.	[ ] We will begin on this date: _____

The person or team who can help us:

4. Name What You Hope God Will Grow

[ ] Honesty	[ ] Peace
[ ] Courage	[ ] Trust
[ ] Humility	[ ] Faithfulness
[ ] Unity	[ ] Clarity
[ ] Compassion	[ ] A stronger rhythm

MY PRAYER

Jesus, teach us to become a people of prayer, Scripture, hospitality, discipleship, and care. Make ordinary rhythms holy in our life together.

WALK WITH YOUR TEAM

Bring This Into a Faithful Conversation

Use this page when your leadership team needs to listen, pray, ask honest questions, or choose a next step together. The goal is not to solve every problem in one conversation. The goal is truth, grace, a faithful response, and a clear return point.

What Kind of Support Do You Need?

[ ] Someone to listen.	[ ] Someone to pray with us.
[ ] Help seeing the situation clearly.	[ ] Help deciding what to do next.
[ ] A slower conversation.	[ ] A follow-up conversation this week.
[ ] Help sharing responsibility.	[ ] Wisdom from a pastor, mentor, or trusted partner.

Share in Three Simple Parts

Part	What to Share
1. What is happening?	Name the pressure, situation, habit, relationship, decision, opportunity, or concern.
2. What are we believing or doing?	Name the fear, assumption, pattern, response, avoidance, or place where trust is difficult.
3. What is Jesus inviting us to receive or practice?	Name the truth, surrender, confession, repair, shared responsibility, or faithful step.

Questions That Help

[ ] What feels most true right now?	[ ] What are we carrying alone?
[ ] Where do we need to slow down and listen?	[ ] What has Jesus already shown us?
[ ] What needs to become clearer?	[ ] What would one faithful response look like?
[ ] Who needs to be included in the next step?	[ ] How can we pray before we leave this conversation?

The one thing we will do next:

The person who will follow up with us:

[ ] We will reconnect within two days.	[ ] We will reconnect this week.
[ ] We will reconnect next week.	[ ] We will reconnect on this date: _____

GUIDED PRACTICE 08 / FORMED AS A PEOPLE

Every Member Has a Part

Help people discover their place in the body and carry shared responsibility.

BOOK CONNECTION	PRIMARY SCRIPTURE
Chapter Eight: Every Member Has a Part	**First Corinthians chapter 12, verses 12 through 27**

WHY THIS PRACTICE HELPS

A vibrant church is not built around a few people doing everything. It is built as pastors equip the saints and ordinary believers learn to serve as members of the body of Christ.

[ ] I read the matching book chapter first.	[ ] I am using this Field Guide on my own.
[ ] We are working through this as a leadership team.	[ ] We are working with a trusted pastor, mentor, or partner.

HOW TO USE THIS PRACTICE

1. Read the Scripture and short teaching slowly.
2. Check the responses that feel most true.
3. Complete the practical tool with a few honest words.
4. Choose one faithful response before moving on.
5. Invite another person or team into the follow-through where support would help.

Suggested time: 60 to 75 minutes. You do not need to solve your whole church today. Receive grace. Tell the truth. Take the next faithful step.

THE AWAKENING

Every Member Has a Part

The church is a body, not an audience.

Many churches unintentionally teach people to attend, watch, and receive while a few exhausted leaders carry the work.

Scripture gives a different picture. Every member belongs to the body. Every gift is given by grace. Every part is needed.

This practice helps leaders notice who is participating, who is overlooked, and where people need a clear invitation to grow.

WHAT TO CARRY FORWARD

Look for one faithful person who needs encouragement, one gift that has not been named, and one next step that helps people move from attendance to participation.

What You Will Work Through

Movement	What It Helps You Notice
01 Belonging	Remember that every believer has a place in the body.
02 Gifts	Notice the grace God has placed in people.
03 Equipping	Move from filling roles to forming people.
04 Shared Responsibility	Invite participation that fits character, gifts, and season.

WORD • WONDER

Receive and Reflect

Begin with Scripture. Then check the responses that feel most true. Use the writing spaces only where a few words help you name the present season.

Word

Reading: First Corinthians chapter 12, verses 12 through 27. Open the passage in your Bible. Read it once without writing. Read it a second time and notice what it reveals about Jesus, His church, and faithful leadership.

[ ] Every member belongs to the body of Christ.	[ ] Gifts are given by grace for the good of others.
[ ] Visible roles are not the only valuable roles.	[ ] Leaders equip rather than carry everything alone.
[ ] The church needs the ordinary faithfulness of its members.	[ ] No part should be ignored.

One phrase or truth we want to carry forward:

Wonder

Choose one or two responses that fit your current season. Then write only where a few words help you name what is true.

[ ] We rely on the same people too often.	[ ] Some gifts are overlooked.
[ ] People need clearer next steps.	[ ] We have been filling roles more than forming people.
[ ] A volunteer needs encouragement.	[ ] A new leader needs development.

The one area we want to bring honestly before Jesus:

What do we believe about God, ourselves, our church, or our community in this place?

What truth from Jesus do we need to receive?

THE ACTION BLUEPRINT

Make the Condition Visible

See the present condition. Score the statements honestly. This is not a grade or a verdict. It helps you notice where support, conversation, or a clearer practice may be needed.

HOW TO SCORE

Think about the ordinary pattern during the past thirty days. Circle the number that is most true, not the number you wish were true. Choose the lower number when the practice depends on a strong season or one person carrying every part of the process.

Statement	Score
People understand that they have a place in the life of the church.	1 2 3 4
Leaders notice and name gifts with humility and care.	1 2 3 4
We equip people before placing too much weight on them.	1 2 3 4
Shared responsibility is becoming part of our culture.	1 2 3 4

My total: _____ / 16

LOW | 4 TO 6	MEDIUM | 7 TO 11	HIGH | 12 TO 16
This area needs attention now. Begin with one clear step, ask for support, and set a follow-up date.	You can see the need, but a clearer practice, greater intention, or help from others may be needed.	This is becoming healthy and steady. Guard it, keep listening, and make room for continued formation.

What to do next: Choose one area where your church needs one faithful response.

PRACTICAL TOOL

Body Participation Map

Name where people belong, serve, grow, and carry responsibility.

HOW TO USE THIS TOOL

Think in names, not categories only. Where do you see faithfulness? Who needs encouragement? Who needs formation before responsibility?

Person or Group	Grace or Gift We See	Next Step of Formation	Who Walks With Them

FORMATION NOTE

People are not roles to fill. They are members of Christ's body to be known, formed, encouraged, and equipped.

CHOOSE ONE FAITHFUL RESPONSE

Take the Next Honest Step

You do not need to repair every part of the church today. Choose one response that fits what Jesus has shown you. Small faithfulness becomes a new pattern over time.

1. Name What You Are Responding To

[ ] A faithful person needs encouragement.	[ ] A gift needs to be named.
[ ] A team is over-relying on one person.	[ ] A new leader needs development.
[ ] People need clearer next steps.	[ ] A role has been filled too quickly.

2. Choose One Faithful Response

[ ] Name one gift in a faithful person.	[ ] Invite one person into an appropriate next step.
[ ] Create one training or shadowing opportunity.	[ ] Share one responsibility currently held too tightly.
[ ] Clarify a next-step pathway for volunteers.	[ ] Pray for people God is forming.

3. Make It Simple Enough to Follow Through

Our first step:

[ ] We will begin today.	[ ] We will begin within two days.
[ ] We will begin this week.	[ ] We will begin on this date: _____

The person or team who can help us:

4. Name What You Hope God Will Grow

[ ] Honesty	[ ] Peace
[ ] Courage	[ ] Trust
[ ] Humility	[ ] Faithfulness
[ ] Unity	[ ] Clarity
[ ] Compassion	[ ] A stronger rhythm

MY PRAYER

Jesus, thank You for every member of Your body. Help us see people with care, name grace with humility, and equip the saints for faithful service.

WALK WITH YOUR TEAM

Bring This Into a Faithful Conversation

Use this page when your leadership team needs to listen, pray, ask honest questions, or choose a next step together. The goal is not to solve every problem in one conversation. The goal is truth, grace, a faithful response, and a clear return point.

What Kind of Support Do You Need?

[ ] Someone to listen.	[ ] Someone to pray with us.
[ ] Help seeing the situation clearly.	[ ] Help deciding what to do next.
[ ] A slower conversation.	[ ] A follow-up conversation this week.
[ ] Help sharing responsibility.	[ ] Wisdom from a pastor, mentor, or trusted partner.

Share in Three Simple Parts

Part	What to Share
1. What is happening?	Name the pressure, situation, habit, relationship, decision, opportunity, or concern.
2. What are we believing or doing?	Name the fear, assumption, pattern, response, avoidance, or place where trust is difficult.
3. What is Jesus inviting us to receive or practice?	Name the truth, surrender, confession, repair, shared responsibility, or faithful step.

Questions That Help

[ ] What feels most true right now?	[ ] What are we carrying alone?
[ ] Where do we need to slow down and listen?	[ ] What has Jesus already shown us?
[ ] What needs to become clearer?	[ ] What would one faithful response look like?
[ ] Who needs to be included in the next step?	[ ] How can we pray before we leave this conversation?

The one thing we will do next:

The person who will follow up with us:

[ ] We will reconnect within two days.	[ ] We will reconnect this week.
[ ] We will reconnect next week.	[ ] We will reconnect on this date: _____

GUIDED PRACTICE 09 / FORMED AS A PEOPLE

Build the Core and Form the Culture

Strengthen the leadership center so the church can carry shared life and mission with health.

BOOK CONNECTION	PRIMARY SCRIPTURE
Chapter Nine: Build the Core and Form the Culture	**Second Timothy chapter 2, verse 2**

WHY THIS PRACTICE HELPS

Culture is formed by repeated beliefs, behaviors, conversations, and decisions. This practice helps leaders examine the core team, clarify responsibility, build trust, and multiply the culture they hope to see in the church.

[ ] I read the matching book chapter first.	[ ] I am using this Field Guide on my own.
[ ] We are working through this as a leadership team.	[ ] We are working with a trusted pastor, mentor, or partner.

HOW TO USE THIS PRACTICE

1. Read the Scripture and short teaching slowly.
2. Check the responses that feel most true.
3. Complete the practical tool with a few honest words.
4. Choose one faithful response before moving on.
5. Invite another person or team into the follow-through where support would help.

Suggested time: 60 to 75 minutes. You do not need to solve your whole church today. Receive grace. Tell the truth. Take the next faithful step.

THE AWAKENING

Build the Core and Form the Culture

The core carries more than tasks. It carries culture.

Every church has a core. It may be healthy or unhealthy, clear or confused, intentional or accidental.

The core is not only the people with titles. It includes those who shape trust, tone, expectations, and follow-through.

This practice helps leaders build a core that is prayerful, trustworthy, aligned, humble, and able to form others over time.

WHAT TO CARRY FORWARD

Look for one part of the core that is healthy, one part that is unclear, and one culture-shaping practice your team can protect.

What You Will Work Through

Movement	What It Helps You Notice
01 Trust	Name whether leaders can speak honestly and remain for one another.
02 Clarity	Clarify responsibilities, decisions, and next steps.
03 Formation	Develop leaders through prayer, Scripture, feedback, and practice.
04 Multiplication	Choose what culture must be repeated through others.

WORD • WONDER

Receive and Reflect

Begin with Scripture. Then check the responses that feel most true. Use the writing spaces only where a few words help you name the present season.

Word

Reading: Second Timothy chapter 2, verse 2. Open the passage in your Bible. Read it once without writing. Read it a second time and notice what it reveals about Jesus, His church, and faithful leadership.

[ ] Faithful people are entrusted with what they can pass on.	[ ] Culture is formed over time.
[ ] Trust must be protected.	[ ] Responsibilities need clarity.
[ ] Leaders must be formed, not only assigned.	[ ] The core should multiply health.

One phrase or truth we want to carry forward:

Wonder

Choose one or two responses that fit your current season. Then write only where a few words help you name what is true.

[ ] Our leadership core needs deeper trust.	[ ] Responsibilities are unclear.
[ ] A team is carrying too much alone.	[ ] We need better follow-through.
[ ] New leaders need a pathway.	[ ] A culture pattern needs to change.

The one area we want to bring honestly before Jesus:

What do we believe about God, ourselves, our church, or our community in this place?

What truth from Jesus do we need to receive?

THE ACTION BLUEPRINT

Make the Condition Visible

See the present condition. Score the statements honestly. This is not a grade or a verdict. It helps you notice where support, conversation, or a clearer practice may be needed.

HOW TO SCORE

Think about the ordinary pattern during the past thirty days. Circle the number that is most true, not the number you wish were true. Choose the lower number when the practice depends on a strong season or one person carrying every part of the process.

Statement	Score
Our core leaders trust one another enough to speak honestly and pray together.	1 2 3 4
Responsibilities and decision rights are clear enough for follow-through.	1 2 3 4
We are forming leaders over time rather than only filling needs.	1 2 3 4
The culture we are multiplying reflects humility, faithfulness, and care.	1 2 3 4

My total: _____ / 16

LOW | 4 TO 6	MEDIUM | 7 TO 11	HIGH | 12 TO 16
This area needs attention now. Begin with one clear step, ask for support, and set a follow-up date.	You can see the need, but a clearer practice, greater intention, or help from others may be needed.	This is becoming healthy and steady. Guard it, keep listening, and make room for continued formation.

What to do next: Choose one area where your church needs one faithful response.

PRACTICAL TOOL

Core Team Culture Map

See the trust, clarity, formation, and multiplication patterns in your leadership core.

HOW TO USE THIS TOOL

Use this tool with humility. The goal is not to blame. The goal is to name what is present and choose one way to strengthen the core.

Culture Area	What Is Strong	What Needs Attention	One Practice to Protect
Trust			
Clarity			
Formation			
Multiplication			

FORMATION NOTE

A healthy core does not control the church. It creates trust, clarity, and formation so more people can carry the life of the church together.

CHOOSE ONE FAITHFUL RESPONSE

Take the Next Honest Step

You do not need to repair every part of the church today. Choose one response that fits what Jesus has shown you. Small faithfulness becomes a new pattern over time.

1. Name What You Are Responding To

[ ] Trust needs attention.	[ ] Responsibilities are unclear.
[ ] Follow-through is inconsistent.	[ ] A team is overloaded.
[ ] New leaders need formation.	[ ] A culture pattern needs to be corrected.

2. Choose One Faithful Response

[ ] Clarify one responsibility this week.	[ ] Create one leader development conversation.
[ ] Pray through one trust issue as a team.	[ ] Name one cultural practice to protect.
[ ] Share one burden with another leader.	[ ] Set a monthly core team review.

3. Make It Simple Enough to Follow Through

Our first step:

[ ] We will begin today.	[ ] We will begin within two days.
[ ] We will begin this week.	[ ] We will begin on this date: _____

The person or team who can help us:

4. Name What You Hope God Will Grow

[ ] Honesty	[ ] Peace
[ ] Courage	[ ] Trust
[ ] Humility	[ ] Faithfulness
[ ] Unity	[ ] Clarity
[ ] Compassion	[ ] A stronger rhythm

MY PRAYER

Jesus, form our leadership core with humility, trust, clarity, and courage. Let the culture we carry help Your people become faithful and whole.

WALK WITH YOUR TEAM

Bring This Into a Faithful Conversation

Use this page when your leadership team needs to listen, pray, ask honest questions, or choose a next step together. The goal is not to solve every problem in one conversation. The goal is truth, grace, a faithful response, and a clear return point.

What Kind of Support Do You Need?

[ ] Someone to listen.	[ ] Someone to pray with us.
[ ] Help seeing the situation clearly.	[ ] Help deciding what to do next.
[ ] A slower conversation.	[ ] A follow-up conversation this week.
[ ] Help sharing responsibility.	[ ] Wisdom from a pastor, mentor, or trusted partner.

Share in Three Simple Parts

Part	What to Share
1. What is happening?	Name the pressure, situation, habit, relationship, decision, opportunity, or concern.
2. What are we believing or doing?	Name the fear, assumption, pattern, response, avoidance, or place where trust is difficult.
3. What is Jesus inviting us to receive or practice?	Name the truth, surrender, confession, repair, shared responsibility, or faithful step.

Questions That Help

[ ] What feels most true right now?	[ ] What are we carrying alone?
[ ] Where do we need to slow down and listen?	[ ] What has Jesus already shown us?
[ ] What needs to become clearer?	[ ] What would one faithful response look like?
[ ] Who needs to be included in the next step?	[ ] How can we pray before we leave this conversation?

The one thing we will do next:

The person who will follow up with us:

[ ] We will reconnect within two days.	[ ] We will reconnect this week.
[ ] We will reconnect next week.	[ ] We will reconnect on this date: _____

GUIDED PRACTICE 10 / BUILD SHARED CLARITY

Discern the Shared Calling

Name the blessing, initiative, glory, mission, advocacy, and purpose God is placing before the church.

BOOK CONNECTION	PRIMARY SCRIPTURE
Chapter Ten: Discern the Shared Calling	**Ephesians chapter 2, verse 10**

WHY THIS PRACTICE HELPS

A church can love Jesus deeply and still be unclear about what faithfulness looks like in its particular place. This practice helps leaders move from scattered concern to prayerful clarity through the Shared Calling and MAP.

[ ] I read the matching book chapter first.	[ ] I am using this Field Guide on my own.
[ ] We are working through this as a leadership team.	[ ] We are working with a trusted pastor, mentor, or partner.

HOW TO USE THIS PRACTICE

1. Read the Scripture and short teaching slowly.
2. Check the responses that feel most true.
3. Complete the practical tool with a few honest words.
4. Choose one faithful response before moving on.
5. Invite another person or team into the follow-through where support would help.

Suggested time: 60 to 75 minutes. You do not need to solve your whole church today. Receive grace. Tell the truth. Take the next faithful step.

THE AWAKENING

Discern the Shared Calling

The church does not begin with a slogan. It begins by listening to God and paying attention to people.

There are always more needs than one church can carry. Without shared clarity, leaders can become reactive, ministries can lose momentum, and people can work hard without understanding the larger calling.

Jesus did not call every church to carry every burden. He calls each church to be faithful with what He has placed in front of it.

This practice helps the leadership team discern the Shared Calling: the blessing Jesus wants to bring, the initiative the church is willing to carry, and the glory it desires to give God as He produces fruit.

WHAT TO CARRY FORWARD

Look for one burden that keeps returning, one people group God has placed in front of you, and one faithful promise your church may be able to make and keep.

What You Will Work Through

Movement	What It Helps You Notice
01 Blessing	Name the grace-filled good Jesus may want to bring through the church.
02 Initiative	Name the faithful obedience the church is willing to carry.
03 Glory	Name the fruit the church is trusting God to produce for His name.
04 MAP	Clarify the mission, advocacy, and purpose that give direction.

WORD • WONDER

Receive and Reflect

Begin with Scripture. Then check the responses that feel most true. Use the writing spaces only where a few words help you name the present season.

Word

Reading: Ephesians chapter 2, verse 10. Open the passage in your Bible. Read it once without writing. Read it a second time and notice what it reveals about Jesus, His church, and faithful leadership.

[ ] God prepares good works for His people.	[ ] We are called to walk in what He has prepared.
[ ] Discernment requires prayer and attention.	[ ] A church cannot respond to everything with the same depth.
[ ] Focused love can be faithful.	[ ] Purpose stays rooted in worship.

One phrase or truth we want to carry forward:

Wonder

Choose one or two responses that fit your current season. Then write only where a few words help you name what is true.

[ ] We are reacting to too many needs.	[ ] A burden keeps returning.
[ ] A people group is in front of us.	[ ] We need to clarify what we can carry.
[ ] We need to say no with humility.	[ ] We need language ordinary members can understand.

The one area we want to bring honestly before Jesus:

What do we believe about God, ourselves, our church, or our community in this place?

What truth from Jesus do we need to receive?

THE ACTION BLUEPRINT

Make the Condition Visible

See the present condition. Score the statements honestly. This is not a grade or a verdict. It helps you notice where support, conversation, or a clearer practice may be needed.

HOW TO SCORE

Think about the ordinary pattern during the past thirty days. Circle the number that is most true, not the number you wish were true. Choose the lower number when the practice depends on a strong season or one person carrying every part of the process.

Statement	Score
Our leadership team can name the blessing we believe Jesus wants to bring through our church.	1 2 3 4
We can name the initiative we are willing to carry with faithfulness over time.	1 2 3 4
We desire fruit for God's glory rather than our reputation.	1 2 3 4
Our mission, advocacy, and purpose are clear enough to guide decisions.	1 2 3 4

My total: _____ / 16

LOW | 4 TO 6	MEDIUM | 7 TO 11	HIGH | 12 TO 16
This area needs attention now. Begin with one clear step, ask for support, and set a follow-up date.	You can see the need, but a clearer practice, greater intention, or help from others may be needed.	This is becoming healthy and steady. Guard it, keep listening, and make room for continued formation.

What to do next: Choose one area where your church needs one faithful response.

PRACTICAL TOOL

Shared Calling Builder

Name the blessing, initiative, and glory that give your church its heart.

HOW TO USE THIS TOOL

Do not try to sound impressive. Pray, listen, and write simple words your people can understand and carry.

Blessing: What grace-filled good do we believe Jesus wants to bring to people and place through this church?

Initiative: What faithful obedience are we willing to carry together in the way of Jesus?

Glory: What fruit are we trusting God to bear for His name rather than our own?

One-sentence Shared Calling draft:

FORMATION NOTE

The Shared Calling is not marketing language. It is a prayerful expression of shared direction under Jesus.

MAP BUILDER

Mission, Advocacy, and Purpose

Move from shared heart to shared direction.

MAP helps the church name what it will practice, who it will love with focus, and why it will endure before God.

Mission

What has Jesus called our church to do faithfully? Keep it actual, repeatable, and clear enough to guide decisions.

Advocacy

Who has God placed in front of our church to love with focused care? Name real people, not only abstract problems.

Purpose

Why will we remain faithful in this work before God? Keep worship and the glory of God at the center.

DISCERNMENT CHECK

Test the Shared Calling and MAP

A framework is useful only when ordinary people can carry it.

Use this page before finalizing the language. Do not rush polished words. Test whether the direction is faithful, clear, and sustainable.

Clarity Questions

Check the statements that are true or need attention.

[ ] The language begins with Jesus and the Gospel.	[ ] The blessing describes grace-filled good for people and place.
[ ] The initiative is specific enough to practice.	[ ] The glory keeps the work centered on God.
[ ] Mission names actual faithful work.	[ ] Advocacy names real people to love with focus.
[ ] Purpose is rooted in worship, not visibility.	[ ] An ordinary member can understand and repeat the direction.

What needs to be clarified before we move forward?

What do we need to pray through before sharing this?

CHOOSE ONE FAITHFUL RESPONSE

Take the Next Honest Step

You do not need to repair every part of the church today. Choose one response that fits what Jesus has shown you. Small faithfulness becomes a new pattern over time.

1. Name What You Are Responding To

[ ] Our assignment feels unclear.	[ ] We are responding to too many needs.
[ ] A burden needs discernment.	[ ] The people we serve need to be named.
[ ] A faithful promise needs to be clarified.	[ ] Our words are too broad to guide action.

2. Choose One Faithful Response

[ ] Pray through the three Shared Calling questions.	[ ] Interview three people who know the community.
[ ] Name one people group God has placed in front of us.	[ ] Draft the blessing, initiative, and glory.
[ ] Write the MAP in simple language.	[ ] Set a team review before sharing publicly.

3. Make It Simple Enough to Follow Through

Our first step:

[ ] We will begin today.	[ ] We will begin within two days.
[ ] We will begin this week.	[ ] We will begin on this date: _____

The person or team who can help us:

4. Name What You Hope God Will Grow

[ ] Honesty	[ ] Peace
[ ] Courage	[ ] Trust
[ ] Humility	[ ] Faithfulness
[ ] Unity	[ ] Clarity
[ ] Compassion	[ ] A stronger rhythm

MY PRAYER

Jesus, show us the good works You have prepared for us. Give us humility to listen, courage to obey, and clarity to serve for Your glory.

WALK WITH YOUR TEAM

Bring This Into a Faithful Conversation

Use this page when your leadership team needs to listen, pray, ask honest questions, or choose a next step together. The goal is not to solve every problem in one conversation. The goal is truth, grace, a faithful response, and a clear return point.

What Kind of Support Do You Need?

[ ] Someone to listen.	[ ] Someone to pray with us.
[ ] Help seeing the situation clearly.	[ ] Help deciding what to do next.
[ ] A slower conversation.	[ ] A follow-up conversation this week.
[ ] Help sharing responsibility.	[ ] Wisdom from a pastor, mentor, or trusted partner.

Share in Three Simple Parts

Part	What to Share
1. What is happening?	Name the pressure, situation, habit, relationship, decision, opportunity, or concern.
2. What are we believing or doing?	Name the fear, assumption, pattern, response, avoidance, or place where trust is difficult.
3. What is Jesus inviting us to receive or practice?	Name the truth, surrender, confession, repair, shared responsibility, or faithful step.

Questions That Help

[ ] What feels most true right now?	[ ] What are we carrying alone?
[ ] Where do we need to slow down and listen?	[ ] What has Jesus already shown us?
[ ] What needs to become clearer?	[ ] What would one faithful response look like?
[ ] Who needs to be included in the next step?	[ ] How can we pray before we leave this conversation?

The one thing we will do next:

The person who will follow up with us:

[ ] We will reconnect within two days.	[ ] We will reconnect this week.
[ ] We will reconnect next week.	[ ] We will reconnect on this date: _____

GUIDED PRACTICE 11 / BUILD SHARED CLARITY

Give the Church Shared Language

Give the church shared language it can remember, repeat, and live.

BOOK CONNECTION	PRIMARY SCRIPTURE
Chapter Eleven: Give the Church Shared Language	**Deuteronomy chapter 6, verses 6 and 7**

WHY THIS PRACTICE HELPS

Clarity becomes useful when people can carry it with them. This practice helps leaders write a simple Script and fuller Statement that connect identity, shared life, and outward faithfulness.

[ ] I read the matching book chapter first.	[ ] I am using this Field Guide on my own.
[ ] We are working through this as a leadership team.	[ ] We are working with a trusted pastor, mentor, or partner.

HOW TO USE THIS PRACTICE

1. Read the Scripture and short teaching slowly.
2. Check the responses that feel most true.
3. Complete the practical tool with a few honest words.
4. Choose one faithful response before moving on.
5. Invite another person or team into the follow-through where support would help.

Suggested time: 60 to 75 minutes. You do not need to solve your whole church today. Receive grace. Tell the truth. Take the next faithful step.

THE AWAKENING

Give the Church Shared Language

People need language that can move from leadership meetings into ordinary life.

A church may have discerned the Shared Calling and developed its MAP, but if that clarity remains inside a leadership meeting, it will not shape the life of the church.

The Script helps the church say its shared direction simply. The Statement helps the church explain that direction more fully.

This practice helps the team write language that begins with Gospel identity and moves toward shared life and faithful mission.

WHAT TO CARRY FORWARD

Look for one sentence your people can remember, one fuller statement that keeps Jesus at the center, and one way to test whether the words match actual practice.

What You Will Work Through

Movement	What It Helps You Notice
01 Script	Say what you do, who you serve, and why in simple language.
02 Statement	Describe who you are in Christ, how you live together, and how you serve your place.
03 Practice	Test whether the words are visible in ordinary church life.
04 Repetition	Choose how the language will be taught, prayed, and carried.

WORD • WONDER

Receive and Reflect

Begin with Scripture. Then check the responses that feel most true. Use the writing spaces only where a few words help you name the present season.

Word

Reading: Deuteronomy chapter 6, verses 6 and 7. Open the passage in your Bible. Read it once without writing. Read it a second time and notice what it reveals about Jesus, His church, and faithful leadership.

[ ] Truth must be carried into daily life.	[ ] Words should begin with what Jesus has done.
[ ] Language can invite participation rather than pressure.	[ ] The church needs words ordinary people can remember.
[ ] Statements should serve people, not impress them.	[ ] Words must be matched by practice.

One phrase or truth we want to carry forward:

Wonder

Choose one or two responses that fit your current season. Then write only where a few words help you name what is true.

[ ] Our current language is vague.	[ ] People cannot easily explain our direction.
[ ] Our statement sounds like pressure more than grace.	[ ] We need to connect identity, shared life, and mission.
[ ] A ministry does not fit the direction we have named.	[ ] We need a plan to teach and repeat the language.

The one area we want to bring honestly before Jesus:

What do we believe about God, ourselves, our church, or our community in this place?

What truth from Jesus do we need to receive?

THE ACTION BLUEPRINT

Make the Condition Visible

See the present condition. Score the statements honestly. This is not a grade or a verdict. It helps you notice where support, conversation, or a clearer practice may be needed.

HOW TO SCORE

Think about the ordinary pattern during the past thirty days. Circle the number that is most true, not the number you wish were true. Choose the lower number when the practice depends on a strong season or one person carrying every part of the process.

Statement	Score
Our Script is simple enough for ordinary members to remember and repeat.	1 2 3 4
Our Statement begins with Gospel identity before mission activity.	1 2 3 4
The language connects spiritual, social, and service life.	1 2 3 4
Our practices are aligned with what our Script and Statement say.	1 2 3 4

My total: _____ / 16

LOW | 4 TO 6	MEDIUM | 7 TO 11	HIGH | 12 TO 16
This area needs attention now. Begin with one clear step, ask for support, and set a follow-up date.	You can see the need, but a clearer practice, greater intention, or help from others may be needed.	This is becoming healthy and steady. Guard it, keep listening, and make room for continued formation.

What to do next: Choose one area where your church needs one faithful response.

PRACTICAL TOOL

Script Lab

Write one simple sentence your people can carry.

HOW TO USE THIS TOOL

The Script should not try to say everything. Keep it clear, warm, and speakable. A simple form is: We do what, for who, because why.

What do we do?

Who are we seeking to serve with focus?

Why does this belong to the calling of Jesus?

Script draft: We _____ for _____ because _____.

FORMATION NOTE

A good Script gives the church a clear center. It should be repeated around tables, in meetings, in prayer, and in ordinary conversations.

STATEMENT LAB

Write the Church Statement

Explain who you are because of Jesus, how you will live together, and how you will serve your place.

A healthy Statement begins with Gospel identity, then names shared life and outward faithfulness. Write in warm, ordinary language.

Gospel Identity

Who are we because of Jesus? Name belonging, grace, lordship, and dependence on the Spirit.

Shared Life

How will we live together? Name prayer, Scripture, worship, hospitality, discipleship, care, forgiveness, and service where appropriate.

Outward Faithfulness

How will we carry the love of Jesus into our community, especially toward the people God has placed in front of us?

Statement draft

LANGUAGE TEST

Can People Carry It?

Test the Script and Statement before using them widely.

Shared language should create clarity, not confusion. Use this page to test the words with humility.

Test the Language

Check what is true now.

[ ] It begins with Jesus, not our activity.	[ ] It avoids insider language.
[ ] It names real people and practices.	[ ] It is simple enough to explain to a new believer.
[ ] It invites participation rather than pressure.	[ ] It can be prayed by the church.
[ ] It can guide yes and no decisions.	[ ] It matches what we are willing to practice.

What needs to be simplified?

Where will we repeat this language first?

CHOOSE ONE FAITHFUL RESPONSE

Take the Next Honest Step

You do not need to repair every part of the church today. Choose one response that fits what Jesus has shown you. Small faithfulness becomes a new pattern over time.

1. Name What You Are Responding To

[ ] Our direction is hard to explain.	[ ] Our words are too broad.
[ ] The Gospel needs to come first.	[ ] The Statement needs more shared life.
[ ] People need language for prayer and service.	[ ] Our words and practices need alignment.

2. Choose One Faithful Response

[ ] Draft one Script sentence.	[ ] Write a Statement that begins with Gospel identity.
[ ] Test the language with one ministry leader.	[ ] Ask whether an ordinary member can repeat it.
[ ] Align one ministry with the language.	[ ] Set a review date after sharing it with leaders.

3. Make It Simple Enough to Follow Through

Our first step:

[ ] We will begin today.	[ ] We will begin within two days.
[ ] We will begin this week.	[ ] We will begin on this date: _____

The person or team who can help us:

4. Name What You Hope God Will Grow

[ ] Honesty	[ ] Peace
[ ] Courage	[ ] Trust
[ ] Humility	[ ] Faithfulness
[ ] Unity	[ ] Clarity
[ ] Compassion	[ ] A stronger rhythm

MY PRAYER

Jesus, give us words that serve Your people. Keep our language rooted in the Gospel, clear enough to carry, and faithful enough to guide our shared life.

WALK WITH YOUR TEAM

Bring This Into a Faithful Conversation

Use this page when your leadership team needs to listen, pray, ask honest questions, or choose a next step together. The goal is not to solve every problem in one conversation. The goal is truth, grace, a faithful response, and a clear return point.

What Kind of Support Do You Need?

[ ] Someone to listen.	[ ] Someone to pray with us.
[ ] Help seeing the situation clearly.	[ ] Help deciding what to do next.
[ ] A slower conversation.	[ ] A follow-up conversation this week.
[ ] Help sharing responsibility.	[ ] Wisdom from a pastor, mentor, or trusted partner.

Share in Three Simple Parts

Part	What to Share
1. What is happening?	Name the pressure, situation, habit, relationship, decision, opportunity, or concern.
2. What are we believing or doing?	Name the fear, assumption, pattern, response, avoidance, or place where trust is difficult.
3. What is Jesus inviting us to receive or practice?	Name the truth, surrender, confession, repair, shared responsibility, or faithful step.

Questions That Help

[ ] What feels most true right now?	[ ] What are we carrying alone?
[ ] Where do we need to slow down and listen?	[ ] What has Jesus already shown us?
[ ] What needs to become clearer?	[ ] What would one faithful response look like?
[ ] Who needs to be included in the next step?	[ ] How can we pray before we leave this conversation?

The one thing we will do next:

The person who will follow up with us:

[ ] We will reconnect within two days.	[ ] We will reconnect this week.
[ ] We will reconnect next week.	[ ] We will reconnect on this date: _____

GUIDED PRACTICE 12 / MOVE OUTWARD TOGETHER

Connect, Care, and Restore

Move beyond your walls with humility, focused compassion, and sustained love.

BOOK CONNECTION	PRIMARY SCRIPTURE
Chapter Twelve: Connect, Care, and Restore	**John chapter 17, verses 20 and 21; James chapter 1, verse 27; Matthew chapter 25, verse 35**

WHY THIS PRACTICE HELPS

A church can have shared direction and still struggle to move outward together. This practice helps leaders connect beyond their walls, care for vulnerable people, and respond to practical needs with wisdom, dignity, and sustained love.

[ ] I read the matching book chapter first.	[ ] I am using this Field Guide on my own.
[ ] We are working through this as a leadership team.	[ ] We are working with a trusted pastor, mentor, or partner.

HOW TO USE THIS PRACTICE

1. Read the Scripture and short teaching slowly.
2. Check the responses that feel most true.
3. Complete the practical tool with a few honest words.
4. Choose one faithful response before moving on.
5. Invite another person or team into the follow-through where support would help.

Suggested time: 60 to 75 minutes. You do not need to solve your whole church today. Receive grace. Tell the truth. Take the next faithful step.

THE AWAKENING

Connect, Care, and Restore

Outward faithfulness begins with humility, sight, and a promise the church can keep.

The church cannot solve every need. Jesus has already come as Savior. But the church is called to become a visible witness to His love.

Connect, Care, and Restore are not three programs every church must launch. They are three expressions of outward faithfulness.

This practice helps the church look beyond its walls, move toward people who are vulnerable, and respond wisely when practical needs require sustained care.

WHAT TO CARRY FORWARD

Look for one relationship to strengthen beyond your walls, one vulnerable people group to see more clearly, and one practical need your church can address with wisdom and sustained love.

What You Will Work Through

Movement	What It Helps You Notice
01 Connect	Honor other churches, leaders, and faithful people already serving your place.
02 Care	Move toward people who are vulnerable, unsupported, overlooked, or carrying burdens alone.
03 Restore	Respond to practical needs with wisdom, dignity, and sustained love.
04 Sustain	Make one faithful promise you can keep over time.

WORD • WONDER

Receive and Reflect

Begin with Scripture. Then check the responses that feel most true. Use the writing spaces only where a few words help you name the present season.

Word

Reading: John chapter 17, verses 20 and 21; James chapter 1, verse 27; Matthew chapter 25, verse 35. Open the passage in your Bible. Read it once without writing. Read it a second time and notice what it reveals about Jesus, His church, and faithful leadership.

[ ] Jesus prayed for the unity of His people.	[ ] God sees the vulnerable and overlooked.
[ ] Practical care can make the love of Jesus visible.	[ ] The church does not have to lead everything.
[ ] Focused compassion is often more faithful than scattered activity.	[ ] Service must remain rooted in the Gospel.

One phrase or truth we want to carry forward:

Wonder

Choose one or two responses that fit your current season. Then write only where a few words help you name what is true.

[ ] We have become inward without realizing it.	[ ] We need relationships with other churches or leaders.
[ ] A vulnerable group is being overlooked.	[ ] We are trying to respond to too many needs.
[ ] A practical need requires wisdom and partnership.	[ ] We need a promise we can make and keep.

The one area we want to bring honestly before Jesus:

What do we believe about God, ourselves, our church, or our community in this place?

What truth from Jesus do we need to receive?

THE ACTION BLUEPRINT

Make the Condition Visible

See the present condition. Score the statements honestly. This is not a grade or a verdict. It helps you notice where support, conversation, or a clearer practice may be needed.

HOW TO SCORE

Think about the ordinary pattern during the past thirty days. Circle the number that is most true, not the number you wish were true. Choose the lower number when the practice depends on a strong season or one person carrying every part of the process.

Statement	Score
Our church builds humble relationships beyond its own walls.	1 2 3 4
We can name vulnerable people in our place who need focused care.	1 2 3 4
We respond to practical needs with wisdom, dignity, and sustained love.	1 2 3 4
Our outward practice is rooted in the Gospel and connected to discipleship.	1 2 3 4

My total: _____ / 16

LOW | 4 TO 6	MEDIUM | 7 TO 11	HIGH | 12 TO 16
This area needs attention now. Begin with one clear step, ask for support, and set a follow-up date.	You can see the need, but a clearer practice, greater intention, or help from others may be needed.	This is becoming healthy and steady. Guard it, keep listening, and make room for continued formation.

What to do next: Choose one area where your church needs one faithful response.

PRACTICAL TOOL

Connect, Care, Restore Map

Move from general concern to faithful outward practice.

HOW TO USE THIS TOOL

Begin with prayer and listening. Do not promise more than you can carry. Name one faithful step in each movement, then choose the one that should begin first.

Movement	What We See	Who We Should Listen To	One Faithful Step
Connect			
Care			
Restore			
Sustain			

FORMATION NOTE

A vibrant church does not rush to appear compassionate. It learns to become compassionate through prayer, listening, wisdom, and faithful presence.

PARTNERSHIP MAP

Connect Beyond Your Walls

Name the people, churches, leaders, and organizations already serving your place.

Use this page to listen before leading. Connection begins with humility and honor.

Who is already serving faithfully?

List churches, pastors, leaders, schools, organizations, neighbors, and trusted people.

Who should we honor, learn from, or pray with?

One connection step we will take this month

CARE MAP

Care for the Vulnerable

Name people who are least likely to be seen, protected, welcomed, or helped.

Care should awaken compassion, not guilt. Focused love is often more faithful than scattered concern.

Who is carrying a burden alone?

Who has no one speaking for them?

What promise can we make and keep?

RESTORE PLAN

Restore What Sustains Life

Respond to practical needs with wisdom, dignity, and sustained love.

Practical care alone cannot replace the Gospel, and Gospel proclamation should not ignore practical suffering. Use this page to name one wise response.

Practical need in front of us

Examples may include food, water, housing, education, mentoring, safety, transportation, or care after crisis.

Trusted partners or wise help needed

Sustainable response we can carry

CHOOSE ONE FAITHFUL RESPONSE

Take the Next Honest Step

You do not need to repair every part of the church today. Choose one response that fits what Jesus has shown you. Small faithfulness becomes a new pattern over time.

1. Name What You Are Responding To

[ ] We are too inward.	[ ] We need to honor others already serving.
[ ] A vulnerable group needs focused care.	[ ] A practical need requires a wise response.
[ ] We have promised too much before.	[ ] We need one sustainable outward step.

2. Choose One Faithful Response

[ ] Pray with another pastor or church leader.	[ ] Listen to one local leader or neighbor.
[ ] Name one vulnerable group to understand better.	[ ] Build one small care team.
[ ] Support one trusted work already serving.	[ ] Choose one faithful promise and review date.

3. Make It Simple Enough to Follow Through

Our first step:

[ ] We will begin today.	[ ] We will begin within two days.
[ ] We will begin this week.	[ ] We will begin on this date: _____

The person or team who can help us:

4. Name What You Hope God Will Grow

[ ] Honesty	[ ] Peace
[ ] Courage	[ ] Trust
[ ] Humility	[ ] Faithfulness
[ ] Unity	[ ] Clarity
[ ] Compassion	[ ] A stronger rhythm

MY PRAYER

Jesus, teach us to connect with humility, care with compassion, and restore with wisdom. Let our outward practice make Your love visible.

WALK WITH YOUR TEAM

Bring This Into a Faithful Conversation

Use this page when your leadership team needs to listen, pray, ask honest questions, or choose a next step together. The goal is not to solve every problem in one conversation. The goal is truth, grace, a faithful response, and a clear return point.

What Kind of Support Do You Need?

[ ] Someone to listen.	[ ] Someone to pray with us.
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[ ] A slower conversation.	[ ] A follow-up conversation this week.
[ ] Help sharing responsibility.	[ ] Wisdom from a pastor, mentor, or trusted partner.

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1. What is happening?	Name the pressure, situation, habit, relationship, decision, opportunity, or concern.
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3. What is Jesus inviting us to receive or practice?	Name the truth, surrender, confession, repair, shared responsibility, or faithful step.

Questions That Help

[ ] What feels most true right now?	[ ] What are we carrying alone?
[ ] Where do we need to slow down and listen?	[ ] What has Jesus already shown us?
[ ] What needs to become clearer?	[ ] What would one faithful response look like?
[ ] Who needs to be included in the next step?	[ ] How can we pray before we leave this conversation?

The one thing we will do next:

The person who will follow up with us:

[ ] We will reconnect within two days.	[ ] We will reconnect this week.
[ ] We will reconnect next week.	[ ] We will reconnect on this date: _____

FOLLOW-THROUGH TOOL

The Thirty-Day Vibrant Church Plan

Choose one practice to strengthen in the next thirty days.

Do not try to implement every insight at once. Choose one Guided Practice, one faithful response, and one review rhythm. Faithfulness becomes culture through repeated follow-through.

Focus	What We Will Do	Who Carries It	Review Date
Practice focus			
First step			
Communication needed			
Support needed			
Prayer rhythm			

Thirty-Day Review Questions

[ ] What did we actually do?	[ ] What did we learn?
[ ] Where did we see grace?	[ ] What became clearer?
[ ] Who needs encouragement?	[ ] What is the next faithful step?

FOLLOW-THROUGH TOOL

The Ninety-Day Church Practice Plan

Turn clarity into repeated practice over the next season.

Month	Focus	Practice	Leader	Review
Month 1				
Month 2				
Month 3				

What We Will Protect

[ ] Prayer before major decisions.	[ ] A Scripture-shaped meeting rhythm.
[ ] Hospitality and shared life.	[ ] Leader development.
[ ] Focused care for vulnerable people.	[ ] A monthly review of Shared Calling and MAP.

The one practice we will protect even when the season gets busy:

The person who will help us remember:

FOLLOW-THROUGH TOOL

Leadership Responsibility Map

Shared clarity needs shared responsibility.

Use this map after choosing your faithful response. A plan without responsibility usually becomes another conversation. Name who will carry each step and how the team will support them.

Area	Responsible Person	Support Needed	Date to Review
Prayer and discernment			
Communication			
Ministry alignment			
Care and follow-up			
Partnership or outreach			
Review and reporting			

REVIEW RHYTHM

Monthly Leadership Review

Return to what Jesus has shown you and choose the next faithful step.

This page can be copied or repeated monthly. Use it at the beginning or end of a leadership meeting.

Month and date:

What did we practice since the last review?

Where did we see grace, fruit, or encouragement?

Where did we get stuck or lose clarity?

What needs prayer, support, or a follow-up conversation?

What is the one faithful response for the next month?

[ ] We need to continue the same practice.	[ ] We need to simplify the step.
[ ] We need more support.	[ ] We need to involve another leader.
[ ] We need to pause and pray.	[ ] We are ready for the next Guided Practice.

CLOSING ASSESSMENT

Six-Month Reassessment

Look again with honesty, gratitude, and faithfulness.

Repeat the baseline assessment after six months. Do not use this as a verdict. Use it to notice where Jesus has brought growth, where support is needed, and where the church should take the next faithful step.

HOW TO SCORE

1 = Needs Attention Now. 2 = Needs Support. 3 = Growing. 4 = Strong and Steady. Think about what is actually present in your church and leadership after six months of practice.

Guided Practice	First Score	New Score	What Changed?
01 Jesus Is King and Builds His Church	____	____	_____
02 The Gospel Creates a New People	____	____	_____
03 Living Under the Reign of Jesus	____	____	_____
04 Formed by the Holy Spirit	____	____	_____
05 The Church as the Family of God	____	____	_____
06 Spiritual, Social, and Service	____	____	_____
07 Prayer, Scripture, and Shared Life	____	____	_____
08 Every Member Has a Part	____	____	_____
09 Build the Core and Form the Culture	____	____	_____
10 Discern the Shared Calling	____	____	_____
11 Give the Church Shared Language	____	____	_____
12 Connect, Care, and Restore	____	____	_____

Overall six-month score: _____ / 48

CLOSING ASSESSMENT

Read Your Six-Month Result

Use the result to choose the next faithful focus.

This score is not a verdict on your church. It is a shared snapshot. Read it with gratitude for growth, honesty about pressure, and humility about the next step Jesus is inviting you to take together.

Score Range	What To Do
12 - 23	Needs focused care. Choose one area and bring wise support into the next step.
24 - 35	Building a healthier rhythm. Strengthen one practice and protect a steady follow-through rhythm.
36 - 48	Strong and steady foundation. Guard the practices that are working and remain open to honest feedback.

Compare With the Baseline

Our first overall score was:

Our six-month overall score is:

The area where we have seen the most growth:

The area that still needs focused care:

Choose the Next Focus

[ ] We will continue with the lowest new score.	[ ] We will strengthen the area creating the most pressure.
[ ] We will protect the practice that has grown the most.	[ ] We will return to the area Jesus keeps bringing to mind.

The Guided Practice we will focus on next:

One faithful response we will take in the next thirty days:

CLOSING PRAYER

Jesus, thank You for every sign of grace and growth. Help us see what is true, receive correction with humility, and take the next faithful step together.

CLOSING REVIEW

Name What Jesus Has Done

Before moving to the next plan, pause and give thanks.

Where did we see Jesus building His church?

What became clearer about our people, place, and calling?

What practice should we keep repeating?

Who needs to be thanked, encouraged, or developed?

What should we stop carrying?

What should we entrust to Jesus again?

COMMISSIONING

A Prayer for a Vibrant Church

Pray this together at the end of the guide or at the beginning of a new season.

Jesus, You are the Head of the church. This church belongs to You.

Form us by Your Gospel. Teach us to live as the family of God, on the mission of Jesus, by the power of the Holy Spirit.

Give us courage to pray before we rush ahead, listen before we decide, forgive before bitterness takes root, and serve before comfort turns us inward.

Help us discern the Shared Calling You have placed before us. Give us clarity in our MAP, humility in our Script and Statement, and faithfulness as we Connect, Care, and Restore.

Raise up every member. Strengthen our leaders. Make our church a faithful presence in the place where You have planted us.

We do not ask to become impressive. We ask to become faithful.

Build what only You can build. Multiply what only You can multiply. Let our life together point to Your glory.

Amen.

> Jesus is still building His church. And He is still inviting His people to join Him.

NOTES

Additional Notes and Decisions

Use this space for follow-up items, prayer requests, and leadership decisions.

NOTES

Additional Notes and Decisions

Continue naming what Jesus is showing you.